

SOLICITATION, OFFER AND AWARD		1. This Contract is a Rated Order under the Defense Priorities and Allocations System (DPAS) - Code of Federal Regulations - at 15 CFR 700.		RATING		PAGE OF PAGES 1 24			
2. CONTRACT NUMBER		3. SOLICITATION NUMBER RFP-26-0023		4. TYPE OF SOLICITATION ☐ SEALED BID (IFB) INVITATION FOR BID ☒ NEGOTIATED (RFP) REQUEST FOR PROPOSAL		5. DATE ISSUED 07/17/2026		6. REQUISITION/PURCHASE NUMBER	
7. ISSUED BY NEIGHBORWORKS AMERICA PROCUREMENT DIVISION 1255 UNION ST NE SUITE 500 WASHINGTON DC 20002		CODE PROC		8. ADDRESS OFFER TO (If other than Item 7)					
NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".									

SOLICITATION									
9. Sealed offers in original and _____ copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if hand carried, in the depository located in _____ until <u>1700 ET</u> local time <u>08/21/2026</u> (Hour) (Date)									
CAUTION: LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.									
10. FOR INFORMATION CALL:		A. NAME Damian A. Hurge			B. TELEPHONE (NO COLLECT CALLS) AREA CODE NUMBER EXT.			C. E-MAIL ADDRESS dhurge@nw.org	

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OFFER (Must be fully completed by offeror)									
NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.									
12. In compliance with the above, the undersigned agrees, if this offer is accepted within <u>0</u> calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.									
13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232.8)		10 CALENDAR DAYS (%)		20 CALENDAR DAYS (%)		30 CALENDAR DAYS (%)		CALENDAR DAYS (%)	
14. ACKNOWLEDGEMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):		AMENDMENT NO.		DATE		AMENDMENT NO.		DATE	
15A. NAME AND ADDRESS OF OFFEROR		CODE		FACILITY		16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)			
15B. TELEPHONE NUMBER AREA CODE NUMBER EXTENSION		15C. CHECK IF REMITTANCE ADDRESS ☐ IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE.				17. SIGNATURE		18. OFFER DATE	

AWARD (To be completed by government)									
19. ACCEPTED AS TO ITEMS NUMBERED		20. AMOUNT		21. ACCOUNTING AND APPROPRIATION					
22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION UNDER THE UNITED STATES CODE AT: ☐ 10 U.S.C. 3204 (a) () ☐ 41 U.S.C. 3304 (a) ()				23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified)		ITEM			
24. ADMINISTERED BY (If other than Item 7) CODE				25. PAYMENT WILL BE MADE BY CODE					
26. NAME OF CONTRACTING OFFICER (Type or print) Joseph Wilson				27. UNITED STATES OF AMERICA (Signature of Contracting Officer)				28. AWARD DATE	

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NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Period of Performance: 10/01/2026 to 09/30/2036				

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Section B - Supplies or Services/Prices

NeighborWorks® America (the Corporation), a national nonprofit organization recognized as a leader in supporting community-based revitalization programs, requests proposals (RFPs) from qualified vendors to provide professional Translation and Interpretation Services on an as-needed basis. The intent of this solicitation is to establish a pool of qualified service providers under Blanket Purchase Agreements (BPA's) to support the Corporation's ongoing language access needs, including written translation and oral interpretation services across a wide range of languages and subject matters.

Selection for inclusion in the BPA does not guarantee a minimum level of work, nor does it constitute a commitment for any specific or future volume of services. However, it ensures that selected vendors are eligible for consideration when translation or interpretation needs arise. All work will be issued through individual Call Orders or Work Orders (used interchangeably throughout this document) under the BPA, as needs are identified by the Corporation.

Service Description	Unit	Estimated Quantity (For Evaluation only)	Unit Price	Extended Total (\$)
Translation Services	Word	1	\$	\$
Interpretation Services	Hour	1	\$	\$
Mileage	Mile	1	\$	\$
Parking	Trip/Event	1	\$	\$
Rental equipment (if required and pre-approved)	Day	1	\$	\$
Expedited Services Fee	Flat Fee or %	1	\$	\$
Other Direct Costs	TBD	1	\$	\$

Offerors may submit their pricing proposal using their own preferred format; however, the proposal must clearly identify and itemize all pricing components associated with the requested services. At a minimum, the pricing submission shall include, as applicable:

- Standard hourly rates for interpretation services (e.g., onsite, telephonic, video remote interpretation);
- Rates for written translation services, including per-word, per-page, or per-document pricing methodologies;

- Minimum billing increments or minimum service charges;
- Rush, expedited, emergency, after-hours, weekend, and holiday service fees;
- Travel-related costs, mileage, parking, lodging, or other reimbursable expenses, if applicable;
- Administrative, project management, or coordination fees;
- Costs associated with certified, notarized, or specialized translations;
- Rates for rare or less commonly requested languages, if different from standard pricing;
- Cancellation, rescheduling, or no-show fees;
- Any volume discounts, tiered pricing structures, or long-term contract discounts;
- Any other applicable fees, surcharges, or costs necessary for the full delivery of services under this solicitation.

Pricing proposals should be sufficiently detailed to allow for a comprehensive evaluation of cost reasonableness and overall value. Offerors are responsible for ensuring that all proposed pricing is complete, accurate, and inclusive of all costs associated with providing the requested services. Failure to include all applicable pricing elements may result in the proposal being deemed incomplete or may affect the overall evaluation of the proposal.

Section C - Description/Specifications (Scope)

NWA is seeking qualified vendors to provide professional language interpretation and translation services for its training courses, meetings, events, and related educational materials. This Scope of Services is the basis for building an approved vendor roster and for issuing event-specific bid requests throughout the year.

Acceptance onto the approved vendor roster does not guarantee any volume of work. All engagements will be subject to specific occurrences based on availability, capability, and pricing at the time of need.

SERVICES NEEDED

NWA is seeking a broad scope of vendors who can provide one or more of the following services to meet the business and customer needs as requests arise. Vendors **do not need to offer all categories** — please indicate clearly which services you are able to provide.

1) In-Person Interpretation

- American Sign Language (ASL) Interpretation
- ASL Tactile / ProTactile Interpretation (for DeafBlind participants)
- Puerto Rico Sign Language (PRSL)
- Spanish Language Interpretation (simultaneous and/or consecutive)
- Other spoken language interpretation — including but not limited to Mandarin, Cantonese, Vietnamese, Korean, and other languages upon request

In-person interpretation services are needed at events primarily held in rotating cities across the United States and U.S. Territories. Events range from small single-day workshops to multi-day training institutes with hundreds of attendees, held in hotels and convention centers.

Interpretation settings include large plenary/auditorium sessions, smaller classroom sessions, facilitated small group activities, and informal networking periods. Some assignments require the interpreter to move with the participant across multiple rooms and session formats over the course of

a day.

2) Virtual & Hybrid Event Interpretation

NWA hosts virtual and hybrid events using Zoom as its primary platform. Vendors providing virtual interpretation services should be experienced with Zoom's interpreter channel functionality or equivalent and should describe their approach to virtual engagements in their proposal.

3) Document & Materials Translation

Written translation services are needed on a project basis to localize participant-facing training materials, registration forms, event communications, signage, and other content. Spanish is the primary language of need; other languages may be requested. Vendors should describe their translation process, quality review standards, and typical turnaround capabilities.

4) Review and/or editing of Translated Materials

NWA uses internal staff translators and AI translation tools for materials translation. On occasion, there is a need for a third-party, human quality review of translated materials. Spanish is the primary language of need; other languages may be requested. Vendors should describe their services for materials review and editing.

5) Rush & Short-Notice Requests

NWA occasionally has urgent or short-notice interpretation needs. Vendors who have the capacity to respond to rush requests should indicate this in their proposal, along with any applicable fee structure and typical availability.

INTERPRETER QUALIFICATIONS

NWA requires that all interpreters working on its engagements hold professional credentials and experience appropriate to the service type. Vendors must confirm the qualifications of interpreters they propose and provide documentation upon request.

1) ASL Interpretation

Interpreters must hold active professional certification from the Registry of Interpreters for the Deaf (RID) — such as the National Interpreter Certification (NIC) or Certificate of Interpretation (CI/CT) — or an equivalent recognized credential. Interpreters must also meet any applicable state licensure requirements for the state in which services will be performed.

2) ASL Tactile / ProTactile Interpretation

This is a highly specialized service. In addition to RID certification, interpreters must have documented training and demonstrated experience in Tactile ASL and/or ProTactile methodology. Vendors should be candid about the size of their available tactile interpreter pool, typical lead time needed to confirm assignments, and any geographic limitations.

3) Spoken Language Interpretation (Spanish & Other Languages)

Interpreters should hold a recognized professional certification appropriate to their language and service context — such as credentials from NCIHC, IMIA, ATA, or an equivalent professional body.

Vendors should describe the qualifications of their interpreters and their approach to quality assurance in their proposal.

4) Document Translation

Translation professionals should hold relevant credentials (such as ATA certification or equivalent) and have demonstrated experience in professional, educational, or nonprofit subject matter. All translated materials should undergo a quality review process, which vendors should describe in their proposal.

5) General Professional Standards

- All interpreters must meet applicable state professional standards and legal requirements for the state(s) where services are provided.
- Interpreters will be required to sign NWA's Confidentiality Agreement and/or Code of Conduct agreements prior to any engagement.
- **Please ensure the following:**
- All interpreters have undergone appropriate background checks in accordance with your organization's policies and applicable regulations.
- Screening has been fully completed and cleared prior to submission to NeighborWorks America.
- You are able to certify or attest to the completion of these background checks if requested.
- By submitting interpreters, you acknowledge that these requirements have been met. Any exceptions or concerns should be communicated in advance for review.
- Interpreters are expected to adhere to the event's professional attire and personal hygiene standards, as outlined in the applicable event code of conduct at the time of contracting, while providing services.
- How do you address performance issues or complaints about interpreters and real-time feedback?

STAFFING & AVAILABILITY

1) Team Staffing

For extended engagements, NWA generally requires a minimum of two interpreters working as a team to maintain quality and manage rotation. Vendors should describe their standard staffing model for different engagement lengths and types, including how they handle interpreter rotation and breaks.

2) Confirming Availability

NWA requires that vendors confirm the specific interpreters assigned to an engagement — not estimated or anticipated availability — before a contract or purchase order is executed. Vendors should describe their typical process for confirming interpreter assignments and their capacity to secure interpreters across different languages and service types. NWA prefers local interpreters to the location of the hosted event and prioritizes expertise and proximity to minimize additional associated costs of the service (i.e., travel and/or lodging costs).

3) Backup & Substitution

Vendors are responsible for securing qualified substitutes if a confirmed interpreter is unable to fulfill an assignment. Replacement interpreters must be done in good faith and meet the minimum credential

and experience qualifications agreed to within the contract parameters. Please describe your backup and substitution process in your proposal.

SCHEDULING & EVENT STRUCTURE

NWA events vary in length and format. A typical multi-day training institute runs Monday through Friday at a convention center or hotel. Daily schedules generally include morning and afternoon instructional blocks, meal breaks, and in some cases optional evening sessions. Some events or session offerings may take place over the weekends. Interpreters are typically needed before instruction begins through a close-down period after the session ends.

Vendors should describe in their proposal:

- How they structure and price a standard service day, including setup/close-down time and meal periods, particularly if a learner requires interpretation assistance during course/session break times in addition to instruction times while attending a learning event.
- Their approach to scheduling for multi-day engagements versus single-day events.
- Describe your staffing model for multi-day events.
- How do you determine interpreter team size, rotation schedules, and breaks?
- Do you assign a dedicated project manager or coordinator? If yes, describe their role before and during the event. How they handle optional add-on sessions or changes to a confirmed schedule.
- Their standard lead time by service type (ASL, Tactile ASL, Spanish, other languages, virtual) and whether rush availability is an option.
- Their reasonable cancellations parameters.
- What is the maximum concurrent sessions that you can provide live interpreters for (for example, 20 classes happening at once that run 8:30-4 or no more than 4 classes happening at the same time)

NWA recognizes that Tactile ASL interpreters are among the most difficult to secure, and that extended lead times are often required. Vendors with Tactile ASL capability should be specific about their available interpreter pool and realistic lead time expectations.

EQUIPMENT & TECHNOLOGY

For in-person simultaneous interpretation (primarily Spanish and other spoken languages), NWA uses headset-based audio distribution systems. Vendors should describe their equipment capabilities and approach across the following areas.

Equipment Inventory & Capacity

Describe the volume of headset units, receiver units, and related equipment you have available, and your capacity to scale for larger events. Indicate whether you can supply equipment for NWA events, require NWA to provide it, or support a hybrid approach where NWA supplements your supply.

Onsite Distribution & Check-In/Out

Describe your process for distributing equipment to participants at the start of a session and retrieving it at close. NWA requires that a participant tracking process be in place at checkout capturing, at minimum: participant name, organization, email address, and cell phone number. Please describe how you manage this and what documentation you provide to NWA after each event.

Equipment Retrieval

Describe how you handle end-of-day and end-of-event equipment retrieval, including your process

for following up on unreturned units. Include your policy and any fees related to lost or damaged equipment.

Equipment Care & Sanitation

Describe your cleaning and sanitation protocols for headsets, earpieces, and receiver units between uses. This is required for all shared equipment at NWA events.

Backup & Contingency

Describe what backup equipment you carry onsite and your protocol if a unit fails during a session.

AI-Assisted Interpretation Tools

NWA is piloting AI-assisted interpretation tools (such as Wordly) to supplement live interpretation in certain sessions. Describe any experience or compatibility with AI-assisted interpretation platforms and any technical requirements relevant to their use.

Virtual & Hybrid Events

For virtual and hybrid events, describe your platform experience (NWA primarily uses Zoom) and your technical setup for remote interpretation delivery.

MATERIALS & PREPARATION

NWA will share advance preparation materials with confirmed interpreters — including session agendas, speaker slide decks where available, course descriptions, and relevant glossaries — to support interpretation quality. NWA's primary content areas include affordable housing, community development, nonprofit management, financial counseling, and homeownership education.

NWA expects contracted interpreters to participate in pre-event preparation, including a walkthrough meeting, onsite setup review, and any participant-facing orientation on equipment or technology use. Vendors should describe their standard onboarding and pre-event process in their proposal, including any materials or advance information they need from NWA to deliver their best work.

• What materials do you require in advance? What is your standard timeline for receiving and reviewing materials?

INSURANCE & COMPLIANCE

Selected vendors must maintain insurance coverage appropriate to the services being performed, in full force and effect through the term of any engagement. Upon request, vendors must provide a current Certificate of Insurance. NeighborWorks America may require to be named as an additional insured on applicable policies.

Vendors must confirm compliance with all applicable professional standards, licensing, and legal requirements in the states where services will be performed. Vendors should note any states or jurisdictions where they are not able to provide services.

Acceptable Proposals

To be considered for NWA's approved vendor roster, please submit all of the following:

Company Information

- Company name and address
- Primary contact name, phone, email, and website

- Years in business and a brief description of your organization

11.2 Services & Languages

- Clearly indicate which service categories from Section 2 you are qualified to provide
- List all languages in which you offer interpretation or translation services
- Describe your interpreter pool size and geographic coverage

Qualifications & Credentials

- Provide certifications or credential documentation for at least two interpreters per service category offered, or describe how credentials are verified
- Confirm compliance with state professional standards and licensure requirements in states where you operate
- Provide at least three (3) professional references from comparable nonprofit, conference, or professional training interpretation engagements

Approach & Capabilities

- Describe your staffing model for multi-day and single-day engagements
- Describe your process for confirming interpreter assignments
- Describe your backup and substitution process
- Describe your lead time requirements by service type
- Describe your quality assurance approach for both interpretation and translation services
- Describe your equipment supply capabilities, inventory, and onsite management process
- Describe your pre-event preparation and onboarding process
- Describe your cancellation policy and parameters

Administrative

- Confirm willingness to complete ACH enrollment and sign NWA's Confidentiality Agreement
- Confirm current insurance coverage and ability to provide a Certificate of Insurance upon award
- Include any other relevant information, certifications, or special capabilities you wish NWA to consider

Section D - Packaging and Marking (Deliverables)

Provide all deliverables required by Section C.

Section E - Authority of NeighborWorks America Personnel

Point of Contact

The Point of Contact (POC) for this award is responsible for inspecting and approving invoices and – if required – accepting deliverables or services rendered. The POC does not have authority to take any action, either directly or indirectly, that would modify pricing, quantity, place of performance, delivery schedule, or any other terms and conditions of this award, including taking effort which goes beyond the scope of this award. The POC for this award is: Madina Khaliqi @ MKhaliqi@nw.org .

Contracting Officer

The Contracting Officer (CO) administering this award is the only person authorized to approve modifications in any requirements of this Contract. Notwithstanding any provisions contained elsewhere in this Contract, authority to amend this Contract on behalf of NeighborWorks America belongs solely to the CO. If Contractor effects any modifications at the direction of any person other than the CO, the modification will be considered to have been made without authority and no

adjustment will be made to the Contract or contract price as a result thereof. The CO for administration of this Contract is: Tristan Marsh (tmarsh@nw.org).

Section F - Performance Period & Options to Extend

Performance Period

This contract period of performance inclusive of options shall not exceed 10/01/2026 to 09/30/2036, unless otherwise terminated in accordance with the terms and condition of this Contract, as indicated below:

	PoP Begin Date	PoP End Date
Base	10/01/2026	09/30/2027
Option Year 1	10/01/2027	09/30/2028
Option Year 2	10/01/2028	09/30/2029
Option Year 3	10/01/2029	09/30/2030
Option Year 4	10/01/2030	09/30/2031
Option Year 5	10/01/2031	09/30/2032
Option Year 6	10/01/2032	09/30/2033
Option Year 7	10/01/2033	09/30/2034
Option Year 8	10/01/2034	09/30/2035
Option Year 9	10/01/2035	09/30/2036

Authority to Exercise the Option to Extend the Performance Period

NeighborWorks America reserves to the right unilaterally to exercise the options outlined below without further competition.

Option to Extend

NeighborWorks America may exercise its option to extend the term of this Contract by providing written notice to the Contractor by one (1) day before the expiration of the contract period (inclusive of exercised option periods) provided that NeighborWorks America also gives the Contractor a preliminary written notice of its intent to extend 30 days prior to previous period of performance end date. Issuance of that preliminary written notice does not commit NeighborWorks America to an extension.

If NeighborWorks America exercises this option, the extended contract shall be considered to include this option clause.

The total duration of this Contract, including the exercise of any options under this clause, shall not exceed 10 Years.

Standard Option to Extend for up to six (6) months

NeighborWorks America may require continued performance of any services within the limits and at the rates specified in the Contract. The total extension of performance under this option provision shall not exceed six (6) months. The Contracting Officer may exercise the option by providing written notice to the Contractor no later than 30 days prior to contract end.

Section G - Contract Administration

Contract Type

NeighborWorks America contemplates award of a(n) Blanket Purchase Agreements.

Modifications to the Contract

The Contracting Officer (CO) administering this Contract is the only person authorized to approve modifications to any terms of this Contract. The Contractor shall not comply with any order or request altering the terms of this Contract unless it is issued in writing and signed by the CO, or is made pursuant to other specific authority described in this Contract. Modifications to the Contract will be deemed effected when countersigned by Contractor and returned to the CO administering this Contract. See also, Section E.II.

Submission of Invoices

Contractor is expected to submit a final invoice to the Corporation within 30 days after completion of all the Services (including Deliverables) set forth in the Contract/Task Order. The Corporation may deduct 30% of the fee if the final invoice is not received within six (6) months of the completion of all Services and reserves the right to void payment of any invoices that are not submitted within one year of the execution date of such Contract/Task Order. All invoices must contain the Contract Number, Task Order Number, and performance period and submit to: nwsginvoices@nw.org. As a 501(c)(3) registered nonprofit corporation, NeighborWorks America is exempt from Federal and State taxes. The tax-exempt form is available upon request.

Vendor Automated Clearing House (ACH) Payment Policy

NeighborWorks America pays its vendors via ACH Electronic Payment. Before a contract is executed, the Contractor is required to provide required payment information to NeighborWorks America using a form link emailed from NeighborWorks America (financecustomerservice@nw.org). The Contractor's legal name, tax ID number, current year W-9, and bank account information must all be confirmed as correct before a contract is finalized.

Section H - Special Contract Requirements

Key Personnel

Contractor shall assign key personnel to perform this Contract (Contractor Must Complete):

Name of Key Personnel	Role/Responsibility under this Contract
1.	
2.	
3.	
4.	
5.	

Key Personnel

No substitution of key personnel shall occur except by the following process:

1. Timing. During the initial ninety (90) days of performance, Contractor shall make no substitutions of key personnel unless the substitution is necessitated by illness, death, or termination of employment. The Contractor shall notify the Contracting Officer within seven (7) calendar days after the occurrence of any of these events and provide Substitution Information below. After the initial ninety (90) day period, Contractor shall submit Substitution Information to the Contracting Officer at least fifteen (15) days prior to making any permanent substitutions.

2. Substitution Information. If Contractor proposes to substitute key personnel, it must provide a detailed explanation of the circumstances necessitating the proposed substitutions, complete resumes for the proposed substitutes, and any additional information requested by the Contracting Officer (collectively, "Substitution Information"). Proposed substitutions shall have comparable qualifications to those of the key personnel being replaced. The Contracting Officer will notify the Contractor within fifteen (15) calendar days after receipt of all required information of the decision on substitutions. The Contract will be modified to reflect any approved modifications of key personnel.

Compliance with Laws & Equal Employment Opportunity

Both NeighborWorks America and Contractor shall comply with all applicable federal laws, state laws, local laws and ordinances, regulations, and codes in performance of its obligations under this Contract. Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, disability, or national origin.

Confidentiality and Information Security

A. Confidentiality & Non-Disclosure. In performance of this Contract, NeighborWorks America and Contractor may be granted conditional access to confidential or proprietary information belonging to the other, including documents, methodologies, technical knowledge, and sensitive information the loss, misuse, or unauthorized disclosure of which could adversely affect the other party's interests (collectively, "Protected Information").

1. Both NeighborWorks America and Contractor shall take reasonable care to safeguard Protected Information from unauthorized use, modification, or disclosure. At a minimum, such reasonable care shall include:

- a. Restricting use of Protected Information to performance of this Contract;
- b. Limiting access to Protected Information to those employees and agents who have a need to know such information for performance of this Contract;
- c. Not divulging Protected Information to any person without prior written consent of the other party; and
- d. Not using Protected Information for any commercial or other purpose than required for performance of this Contract.

2. Protected Information is and shall remain the property of the disclosing party, except where it is "Work Product" as defined by this Contract. Upon expiration or termination of this Contract, or upon the request of the disclosing party, all copies of Protected Information of the disclosing party shall be destroyed or returned to the disclosing party, at the disclosing party's discretion.

3. Protected Information does not include information that has become part of the public domain through no violation of these Contract terms, was developed independently by the other party, or was provided lawfully and independently to the receiving party by a third party not obligated to confidentiality or otherwise prohibited from transmitting such information.

B. Data Security. In order to protect the resources and sensitive data of NeighborWorks America, Contractor shall adhere to certain administrative and technical controls in performance of this Contract. These controls include the following minimum security requirements:

1. Contractor shall satisfy all security requirements and specifications for hardware maintenance, software maintenance, and developer personnel stated in the Scope of Work.

2. In the event of an actual or potential risk to information resources, Contractor shall contact NeighborWorks America Information Technology & Security Management.

3. Where required for Contract performance, NeighborWorks America shall grant Contractor access to its network or information technology systems, as outlined in the Scope of Work. Such access shall be the most restrictive capabilities and privileges needed to perform the Contract. Access shall be limited to a specific timeframe, after which such access will be reviewed for termination. Contractor agrees to access only those applications, systems, and data authorized for performance of this Contract. Contractor agrees to notify NeighborWorks America when various access types are no longer required.

4. If Contract performance requires that Contractor access sensitive information technology resources or data of NeighborWorks America, Contractor shall – at its own expense – undergo a minimum background investigation performed either by one of an approved list of vendors or by a firm approved by NeighborWorks America. Where contract performance requires access to particularly sensitive systems or information, NeighborWorks America may require that Contractor undergo a more intensive background investigation.

5. Where appropriate, NeighborWorks America may also require that Contractor receive orientation on proper use of NeighborWorks America technology resources, install periodic security updates, and sign a written acknowledgement that it has read and understood NeighborWorks America's security requirements.

6. Contractor shall comply with all applicable state and federal laws regarding data security and use of technology resources.

C. Personally Identifiable Information. NeighborWorks America's Information Governance Policy applies to all third parties that have access to the information assets owned, created, collected, managed, stored, and disseminated by NeighborWorks America, including Personally Identifiable Information ("PII"). When handling PII, Contractor shall strictly comply with that policy's increased handling and protection requirements of confidential information.

1. PII is information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual. PII includes personal identification numbers like social security numbers, passport numbers, and driver's license numbers; tax forms; financial account or credit card numbers; mortgage information; loan numbers; full name, maiden name, mother's maiden name, or alias; address information, street address or email address (when linked with other personally identifiable information); personal characteristics, including photographic image; information identifying personally owned property, such as vehicle registration number, title number, or related information;

information about an individual that is linked or linkable to one of the above (date of birth, place of birth, race, etc); employment, human resources, medical, and educational information.

2. NeighborWorks America mandates the following controls for PII in the following formats:

- a. Physical Information - must be labeled “Confidential” at the bottom of each page, stored securely when not in use, and discarded via shredding and secure bins.
- b. Electronic Information - must be labeled “Confidential” at the bottom of each page, accessed only with proper authorization from NeighborWorks America, and stored securely according to the requirements specified by NeighborWorks America.
- c. Information Distribution - must be done using a sealed envelope inside an internal mail envelope when internal; done using a plain sealed envelope delivered by hand, by courier, or by registered mail when external; and done by a secure method authorized by NeighborWorks America when electronic.
- d. Information Reproduction - must be done only with proper authorization from NeighborWorks America.

D. Scope and Enforcement.

1. The terms and conditions related to Information Security herein shall apply both during the Contract period and at all times thereafter.
2. Breach of the terms and conditions related to Information Security may cause the other party irreparable harm, so that the remedies available at law would not make the injured party whole. Accordingly, the injured party shall be entitled, without the requirement of posting a bond or other security, to equitable relief, including injunctive relief and specific performance. Such relief shall be in addition to, and not in lieu of, the other remedies available to injured party under this Contract or under law.

Conflicts of Interest

General

1. Duty to Disclose. Contractor agrees to make an immediate and full disclosure in writing to the CO at NeighborWorks America of facts surrounding any real or perceived conflicts of interest – including any changes to the facts that were previously disclosed by the Contractor prior to award of this Contract. For example, such disclosure may be a description of action taken by Contractor to avoid or mitigate any resulting conflict of interest.
2. Waiver. Requests for waiver under this section shall be directed in writing to the CO and shall include a full description of the requested waiver and reasons in support thereof. If it is determined to be in the best interests of NeighborWorks America, the CO may grant such a waiver in writing.
3. Remedies. In the event of breach of any of the restrictions or misrepresentation of facts required to be disclosed concerning this Contract (including existence of an actual or potential conflict of interest at the time of award or after award), NeighborWorks America may terminate the Contract for default, disqualify Contractor from subsequent related contract work, and pursue other such remedies as may be permitted by law or this Contract.
4. Subcontracts. The financial, contractual, organizational and other interests of contractor personnel performing work under this Contract shall be deemed to be the interests of the Contractor for the

purposes of determining the existence of a conflict of interest subject to this clause. Contractor shall include a clause, substantially similar to this section, including this paragraph, in all subcontracts and agreements related to performance of work under this Contract. Prior to award under this Contract of any subcontracts, Contractor shall determine whether interests disclosed by a subcontractor pose an actual or significant potential organizational conflict of interest. Where such a conflict of interest is identified, Contractor shall take actions to avoid, neutralize, or mitigate the organizational conflict to the satisfaction of the Contractor. If the conflict cannot be avoided or neutralized, the Contractor must obtain approval in writing from the Contracting Officer prior to entering into the subcontract.

Personal Conflicts of Interest.

1. Personal conflicts of interest exist where the financial interest, personal activity, or relationship of a Contractor or a NeighborWorks America employee could impair their ability to act impartially and in the best interest of NeighborWorks America when awarding or performing this Contract. (A de minimis interest is not within the scope of this policy.)
2. Contractor agrees to disclose to the CO in writing if it has a relationship with an employee, officer, Board member, or agent of NeighborWorks America that constitutes a personal conflict of interest. Such a conflict of interest would arise where the employee, officer, Board member, or agent is a member of his/her immediate family, is his/her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible benefit from a firm considered for a contract.
3. Contractor shall avoid action which might result in or create the appearance of a NeighborWorks America employee, officer, Board member, or agent using NeighborWorks America's offices for private gain; giving preferential treatment to any organization or person; or losing independence or impartiality. Contractor agrees to notify CO in writing should an actual or apparent conflict of interest arise during the performance period of this contract.

Organizational Conflicts of Interest.

1. Organizational conflicts of interest exist where the Contractor's relationship with a parent company, affiliate, subsidiary, or successor makes it unable to be impartial – or to appear to be impartial – in performing work under Contract for NeighborWorks America.
2. In order to prevent situations where a Contractor may be biased because of its interests related to contract work performed for NeighborWorks America and to prevent any party from gaining unfair competitive advantage over other parties by performing contract work, NeighborWorks America will impose the following restrictions on performance by the Contractor, its parent, affiliates, subsidiaries, and successors in interest:
 - a. To the extent Contractor prepares (in whole or in part) the specifications or Scope of Services to be used in a competitive acquisition, Contractor shall not be allowed also to participate in that Contract by providing those goods or services either as a prime contractor or subcontractor.
 - b. Contractor will not be awarded a contract to evaluate its own offer(s) for products or services or those of a competitor, without proper safeguards in place that ensure objectivity and protect the interests of NeighborWorks America. Contractor agrees to the terms and conditions set forth in the Scope of Services that are meant to ensure objectivity and protect the interests of NeighborWorks America.

c. Contractor will not be eligible to perform contracts (either as prime contractor or subcontractor) which stem directly from contracts where Contractor has provided advisory and assistance services, unless it is directed to do so in writing by the CO. Examples of advisory and assistance services are: providing outside perspectives on critical issues, advising on industry developments, providing expert opinion or special knowledge, developing alternative solutions to complex issues, improving organizational operations, and ensuring more efficient or effective operation of managerial or hardware systems.

3. Contractor shall be ineligible to participate in any capacity in NeighborWorks America contracts, subcontracts, or proposals (solicited and unsolicited) which stem directly from Contractor's performance of work under this Contract. This restriction shall apply to awarded vendor. This clause shall remain in effect for timeframe typically one year after the completion of this Contract.

Contract Termination

Time is of the essence to this Contract. In certain circumstances, NeighborWorks America may terminate this Contract without being liable to the Contractor, except that NeighborWorks America shall pay the Contractor the reasonable value of satisfactory services or products delivered up to the date of termination.

A. NeighborWorks America may terminate the Contract in whole or in part, effective immediately, by written notice to Contractor if:

1. Contractor fails to begin or complete performance within the time period(s) specified in the Schedule;
2. Contractor breaches any term, condition, or provision of this Contract and fails to cure such breach within ten (10) days from the date it is notified by NeighborWorks America of the breach;
3. Contractor engages in fraud, willful misconduct, gross negligence, or misappropriation of funds or other property in the performance of its obligations under this Contract; or
4. Contractor becomes insolvent – including its making a general assignment for the benefit of creditors, having a receiver appointed, or being subject to any proceeding under bankruptcy or insolvency law whether domestic or foreign, voluntary or otherwise.

B. In addition to the foregoing, either party shall have the right to terminate the Contract without penalty by providing thirty (30) days written notice to the other party.

Impossibility

This clause is applicable to all NeighborWorks America supplies and services contracts. The performance of this Agreement by either party is subject to acts of God, war within the United States or war declared by the Congress or the President of the United States, [and] governmental authority (including any action or inaction by Congress that causes the federal government to shut down or that imperils Group's federal appropriation), disaster (including without limitation fire, flood, severe weather, earthquake, tornado and hurricane), pandemics and epidemics, strikes of third party, labor disputes or work stoppages in the city where the NeighborWorks Training Institutes and Community Leaderships Institutes are held (except that Contractor may not terminate this contract for strikes and other such situations involving Contractor employees), civil disorder within twenty (20)miles of Venue, acts of terrorism or threats of terrorism occurring within thirty (30) days of the dates of the Meeting, curtailment of transportation facilities (preventing at least 25% or more of Group's

attendees from attending), or any other emergency of which make it illegal or impossible to provide the facilities or to hold either of the training events. The affected event may be terminated without a cancellation charge or any other liability to the other party of this Agreement for any of the above reasons as long as written notice from one party to the other is provided as soon as practical, but not less than five (5) days after an event listed in the immediately preceding sentence has occurred.

Indemnification

A. The Contractor will indemnify, defend, and hold harmless NeighborWorks America, its officers, directors, employees, successors, and permitted assigns from any losses, damages, claims, suits, judgments, liabilities and expenses (including attorneys' fees and court costs) incurred as a result of any act or omission by the Contractor, its employees, representatives, or contractors, which constitutes:

1. Failure to perform its obligations under this Contract;
2. Violation of a law, ordinance or regulation;
3. Negligence, willful misconduct, or otherwise tortious actions; or
4. Claim(s) brought by an employee or contractor of the Contractor against NeighborWorks America under a workers' compensation or similar employment law.

B. At the request of NeighborWorks America, the Contractor shall defend NeighborWorks America against any such claims, demands, judgments, and liabilities. The foregoing indemnification shall apply regardless of whether the Contractor or NeighborWorks America defends the claim. Should a death, injury, property damage, or loss be caused by the concurrent acts or omissions of both NeighborWorks America and Contractor, then indemnification shall be proportionate to Contractor's liability.

C. Intellectual Property. Contractor represents and warrants that its performance of this Contract does not infringe upon any United States patent, copyright or other intellectual property right of a third party. If a claim is made against NeighborWorks America asserting that Contractor's performance infringed on the intellectual property rights of a third party, Contractor shall, at its option: defend NeighborWorks America against such claim, acquire for NeighborWorks America the right to continue using the product in question without further infringement, or modify/replace the product with another product for which there exists no infringement claim.

1. Limitations. Contractor shall have no obligation to NeighborWorks America under this provision in situations where the infringement claim arises from Contractor's services or product being used in combination with software not licensed by Contractor, or Contractor's services or product being used in a manner inconsistent with this Contract.
2. Notice. If NeighborWorks America believes it is entitled to indemnification under this provision, it shall provide Contractor with written notice within fifteen (15) days of such discovery. Such notice shall state the nature of the claim with reasonable specificity.

Independent Contractor Status

This Contract is not intended to create an agency relationship, partnership, joint venture, or formal business organization of any kind. At all times the parties hereto shall remain independent contractors, each responsible for its own employees. Neither party shall have any express or implied

authority to create any obligations on behalf of the other or to bind the other to any Contract, agreement, or undertaking with any third party. Services delivered under this Contract shall be performed by the Contractor as an independent contractor and not as an agent or employee of NeighborWorks America. All personnel furnished by the Contractor, including its contractors, shall be subject to the exclusive control and supervision of the Contractor and shall be considered solely the employees, agents, or contractors of the Contractor; and not employees, agents, or contractors of NeighborWorks America. The Contractor shall be responsible for compliance with all laws, rules, and regulations, including those related to employment of labor, hours of labor, state and municipal taxes chargeable or assessed with respect to its employees, including without limitation social security, unemployment, federal and state withholding and other taxes, and shall file in a timely manner all forms required in connection with such payments. Contractor agrees to defend, indemnify and hold harmless NeighborWorks America, its officers, directors, employees, representatives, successors, and permitted assigns from any loss, damage, penalty, fine or liability sustained because of the Contractor's non-compliance with this provision. Contractor further agrees to cooperate with NeighborWorks America in any investigation or proceeding by a regulatory or taxing agency challenging the Contractor's status as an independent contractor.

Insurance

A. Contractor shall be required to maintain insurance coverage that is customary and appropriate for the work being performed, so that coverage is in full force and effect through the term of the engagement. Upon request, Contractor shall – at its own expense – procure and maintain insurance policies in full force and effect throughout the term of the engagement.

1. Worker's compensation insurance coverage for employees, including any agents or subcontractors used, in coverages and amounts no less than that required by the state in which the Contractor has its headquarters.

2. Employer's liability insurance coverage (including state disability benefits coverage, where required) with a limit of at least \$100,000 per occurrence.

3. The following are suggested minimum coverages for Comprehensive or Commercial General Liability Insurance:

a. For Contracts under \$5,000: Comprehensive or commercial general liability insurance coverage is not required.

b. For Contracts between \$5,000 and \$100,000: Comprehensive or commercial general liability insurance coverage (including public liability) which insures the Insured Parties against any and all claims of personal injury and property damage occurring or arising in connection with performance of this Contract. The minimum limits of liability coverage under such policy shall be no less than \$500,000 per occurrence of personal injury, bodily injury, or property damage, and at least \$1,000,000 in the aggregate of such occurrences.

c. For Contracts over \$100,000: Comprehensive or commercial general liability insurance coverage (including public liability) which insures the Insured Parties against any and all claims of personal injury and property damage occurring or arising in connection with performance of this Contract. The minimum limits of liability coverage under such policy shall be \$1,000,000 per occurrence of personal injury, bodily injury, or property damage, and at least \$2,000,000 in the aggregate of such occurrences.

4. Professional liability errors and omission insurance with limits of not less than \$1,000,000 per occurrence, where Contractor is from a highly specialized profession (including law firms, architects, engineers, accountants, and insurance brokers).

5. Automobile liability insurance with a limit of not less than \$1,000,000 combined and covering all owned, non-owned, and hired vehicles, where Contract performance involves Contractor's use of a motor vehicle.

B. Neither Contractor nor NeighborWorks America shall be deemed to be relieved of any responsibility by the fact that it carries insurance, nor shall the liability of either party be limited to the amount of insurance carried.

Ownership of Work Product

Contractor acknowledges that any and all products created and delivered to NeighborWorks America under this Contract are works for hire. All documents, reports, analyses, drawings, designs, blueprints, photographs, sketches, software and other materials (the "Work Product") prepared by or for the Contractor in the course of the Contractor's Services shall belong to NeighborWorks America, and Contractor grants to NeighborWorks America all right, title, and interest – including copyright and trademark – in the Work Product. Work Product does not include proprietary methodologies or materials created by the Contractor prior to this engagement.

Record Retention and Access

Contractor must adhere to the following requirements regarding record retention and access.

A. All records pertinent to performance of this Contract – including financial records and supporting documents – shall be retained for a period of three years from the date the final invoice is submitted. Copies of original records may be substituted for the original records.

B. If any litigation, claim, or audit is started before the expiration of the three year record retention period, records shall be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken.

C. NeighborWorks America shall request that Contractor transfer certain records to its custody when it determines those records possess long term retention value. When those records have been transferred or maintained by NeighborWorks America, Contractor is relieved of its obligation to further retain records.

D. Right to Audit. NeighborWorks America and its authorized representatives shall have the right to make site visits, to audit, to examine, and to make copies of or extracts from financial and related records (in whatever form they may be kept, whether written, electronic, or other) relating to or pertaining to performance of this Contract.

Subcontracting, Successors, and Assigns

Contractor shall not subcontract any portion of this Contract without prior written approval of NeighborWorks America. Contractor must maintain oversight to ensure that any such approved subcontractor(s) perform in accordance with the terms, conditions, and specifications of their Contract(s) and Task Order(s). This Contract and all provisions herein shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns. Nothing herein shall be construed to create any rights enforceable by any other person or third party.

This Contract may not be assigned by any party without the prior written consent of the other party, which consent shall not be unreasonably withheld. Any assignment in violation of this provision shall be deemed null and void.

Warranty

The Contractor expressly warrants and represents to NeighborWorks America that it will conduct itself with the highest degree of integrity and honesty, that all goods provided or services performed will be done in a professional manner consistent with the highest industry standards, in conformance with the specifications contained in this Contract. Services that do not conform to any of these warranties will, at the discretion of NeighborWorks America, promptly be replaced or corrected by the Contractor at no cost to NeighborWorks America, until the Services are fully compliant with all warranties herein. This remedy shall be in addition to, and not in lieu of, any other remedies available to NeighborWorks America under this Contract.

Section I - Miscellaneous

Governing Law, Venue, Jurisdiction

This Contract shall be construed under and governed by the laws of the District of Columbia, without regard to conflict of laws provisions. Contractor hereby consents to jurisdiction of any state or federal court in the District of Columbia, waives personal service of process upon it, and consents that such service of process be made by registered mail and service so made shall be deemed to be completed upon actual receipt thereof. Both Contractor and NeighborWorks America hereby waive the right to trial by jury and consent to the granting of legal or equitable relief deemed appropriate by the court.

Disclosure Required by Law

All Contracts and related documents (including those created, held, or stored by the Contractor) are a matter of public record subject to disclosure in accordance with the requirements of the Freedom of Information Act and its analogues.

Entire Agreement

This Contract, including its exhibits and attachments, constitutes the complete understanding of the parties relating to this award. As such, this Contract supersedes all prior negotiations and discussions. Failure by either party to enforce a provision of this Contract shall not constitute a waiver of that provision or any other provision of this Contract. Furthermore, the invalidity or unenforceability of any provision of this Contract shall not affect the validity or enforceability of any other provision of this Contract. Headings contained in this Contract are intended solely for convenience and shall not affect the rights of the parties to this Contract. This Contract may be executed in counterparts, all of which shall be considered one and the same Contract and each of which shall be deemed an original. If executed and transmitted by electronic copy, the scanned or facsimiled signature page shall be deemed an original signature page.

Contractor Organization Type:

[Contractor should identify company status below]

☐ Sole Proprietor

☐ C Corporation

{ } S Corporation

{ } Partnership

{ } Limited Liability Company

Section J - List of Attachments

Attachment Order	Title	Date
1	Information Governance Policy	05/26/2026
2	Attachment A - Vendor Technical Response Requirement - Service Delivery and Operational Capabilities	07/01/2026

Section K - Contractor's Representations & Warranties Certification

1 RECITALS

RECITALS

WHEREAS Contractor has been awarded a Contract under RFP-26-0023 (“Contract”) with NeighborWorks America; and

WHEREAS Contractor is required to make certain representations and warranties regarding (i) its eligibility to perform the awarded work, and (ii) the obligations it must impose on any party it contracts with or engages to fulfill Contractor’s obligations under this Contract.

NOW, THEREFORE, the Contractor hereto certifies as follows:

1. All terms used herein shall have the same meaning as in the Contract. In the event of any conflict in meaning or use between terms as used in the Contract and this Certification, the Contract meaning shall control.
2. All sub-contractors or other entities engaged to perform the work of this Contract will be approved in writing by NeighborWorks America, will satisfy all of the requirements and certifications listed herein, and will sign a certification (to be retained by Contractor) documenting its compliance with these requirements. Contractor will maintain oversight to ensure that its sub-contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders.
3. Contractor represents and warrants the following:
 - A. That it understands the terms of this Contract can be modified only when such instructions are issued in a writing signed by the Contracting Officer.
 - B. That it will notify the Contracting Officer within five (5) business days if — at any point during the contract performance period — it becomes the subject of a debarment or suspension action by a federal agency or is otherwise deemed ineligible to perform work in federal procurement.
 - C. That it will notify the Contracting Officer within five (5) business days if it becomes aware of credible evidence of a Federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations, or a violation of the civil False Claims Act.

D. That it will scan for personal and organizational conflicts of interest prior to executing this Contract, monitor for conflicts – real or perceived – that may emerge during the performance period, and make an immediate and full report to the Contracting Officer of any such conflicts.

E. That it will not discriminate against employees or applicants for employment on the basis of race, color, religion, sex, sexual orientation, gender identity, disability, or national origin.

F. That it will pay taxes on earnings under this Contract, as required by law, and will not become delinquent on tax debt owed the U.S. Internal Revenue Service.

G. That it will maintain insurance coverage no less than is customary and appropriate for the work and risk involved in this Contract.

H. That it will comply with all federal, state, and local laws in performance of its obligations under this Contract.

I. That it (check one) is _____ / is not _____ a former employee of NeighborWorks America.

J. That it will adhere to the NeighborWorks Contractor Code of Business Ethics and Conduct available on NW.org.

4. This Certification may be modified only by written instrument signed by both Contractor and NeighborWorks America. Failure by Contractor to enforce or adhere to a provision of this Certification shall not constitute a waiver of that or any other provision of this Certification. The invalidity or unenforceability of any provision of this Certification shall not affect the validity or enforceability of any other provision of this Certification.

Section L - Proposal Requirements

Proposal Requirements

The Contractor shall sign Page 1 of the Solicitation, complete the applicable fill-in sections (highlighted in yellow), and electronically submit the completed Solicitation with their technical and price proposals to: Tristan Marsh (tmarsh@nw.org), Cc: Procurement Department @ Procurement@nw.org, no later than August 21, 2026 @5PM EST. The subject line should read: Proposal for RFP-26-0023 Language Interpretation & Translation Services.

Question Submission

Questions must be submitted electronically to: Tristan Marsh (tmarsh@nw.org), Cc: Procurement Department (Procurement@nw.org) no later than July 31, 2026 @ 5PM EST. The subject line should read: Questions to RFP-26-0023 [Language Interpretation & Translation Services]. No further questions will be accepted after this date. Responses will be posted no later than August 7, 2026 @ 5PM EST.

Letter of Interest

All Vendors interested in submitting a proposal under this Solicitation may notify NeighborWorks at Tristan Marsh (tmarsh@nw.org), Cc: Procurement Department (Procurement@nw.org) no later than July 27, 2026 @ 5PM EST. The subject line should read: Intent to Propose RFP-26-0023 [Language

Interpretation & Translation Services]. This is not required, but only suggested as a means of information to NeighborWorks about interest in this solicitation.

Technical Proposal Requirements

The technical proposal must include the following components outlined below:

A. Cover Letter that includes:

1. Official registered name (Corporate, D.B.A., Partnership, etc.), type of business entity, unique entity identifier from SAM.gov; primary and secondary NAICS numbers, address, main telephone number, toll-free numbers, and facsimile numbers, any if available.
2. Key contact name, title, address (if different from above address), direct telephone and fax numbers.
3. Person authorized to contractually bind the organization for any proposal against this RFP.
4. GSA Number if available.
5. Statement of capacity that addresses the firm's qualifications to meet the requirements of the RFP.

Price Proposal Requirements

The price proposal must be submitted in a separate file with pricing information as described in Section B.

Your price proposal should clearly indicate the total for each period of performance (for each year) and then a total contract value not-to-exceed amount.

Section M - Evaluation Criteria

Evaluation Criteria

1. Best Value. NeighborWorks America will make an award to the Contractor(s) whose proposal(s) represents the best value for NeighborWorks America, considering both cost and non-cost factors.
2. Establishment of a Competitive Range. NeighborWorks America may upon its discretion establish a competitive range of qualified proposals for award consideration. NeighborWorks America will not conduct discussions and/or negotiations with firms not in the competitive range and those firms will not be considered for award.
3. Evaluation of Options. Except when it is determined not to be in NeighborWorks America's best interests, NeighborWorks America will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. Evaluation of options will not obligate NeighborWorks America to exercise the option(s).

Additional Criteria

Evaluation Criteria	Points
Services Offered	18
Interpreter Qualification	14
Staffing & Availability	14
Scheduling & Event Structure	8

Equipment & Technology	14
Materials & Preparation	4
Pricing	14
Insurance & Compliance	2
Payment	2
Proposal Completeness	10
Total Score	100 Points