

Form **8868**  
(Rev. January 2024)

Department of the Treasury  
Internal Revenue Service

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

**File a separate application for each return.**  
**Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions.  NEIGHBORHOOD REINVESTMENT CORPORATION	Taxpayer identification number (TIN)  52-1148078
	Number, street, and room or suite no. If a P.O. box, see instructions. 1255 UNION STREET NE, 500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20002	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.
- If this application is for an extension of time to file Form 5330, you must enter the following information.  
Plan Name \_\_\_\_\_  
Plan Number \_\_\_\_\_  
Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of KEMBA ESMOND  
1255 UNION STREET NE, SUITE 500 - WASHINGTON, DC 20002

Telephone No. (202) 760-4000 Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until AUGUST 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
☐ calendar year 20 \_\_\_\_\_ or  
☒ tax year beginning OCT 1, 20 23, and ending SEP 30, 20 24

**2** If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return  
☐ Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.** Form **8868** (Rev. 1-2024)

Form

990

Department of the Treasury

Internal Revenue Service

\*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, 2024

B Check if applicable:

☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

C Name of organization

NEIGHBORHOOD REINVESTMENT CORPORATION

Doing business as NEIGHBORWORKS AMERICA

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

1255 UNION STREET NE500

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20002

F Name and address of principal officer: MARIETTA RODRIGUEZ

SAME AS C ABOVE

D Employer identification number

52-1148078

E Telephone number

(202) 760-4000

G Gross receipts \$

205,720,440.

H(a) Is this a group return for subordinates? .....

☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.NW.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1978

M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: CREATE OPPORTUNITIES FOR PEOPLE TO LIVE IN AFFORDABLE HOMES, IMPROVE THEIR LIVES AND COMMUNITIES.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 5

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5

5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 337

6 Total number of volunteers (estimate if necessary) 6 5

7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.

b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.

Revenue

8 Contributions and grants (Part VIII, line 1h) 222,496,213.

9 Program service revenue (Part VIII, line 2g) 5,545,480.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,565,328.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 837,660.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 232,444,681.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 141,619,446.

14 Benefits paid to or for members (Part IX, column (A), line 4) 0.

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 47,010,065.

16a Professional fundraising fees (Part IX, column (A), line 11e) 0.

b Total fundraising expenses (Part IX, column (D), line 25) 1,800,983.

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 31,358,382.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 219,987,893.

19 Revenue less expenses. Subtract line 18 from line 12 12,456,788.

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 100,999,064.

21 Total liabilities (Part X, line 26) 80,725,732.

22 Net assets or fund balances. Subtract line 21 from line 20 20,273,332.

Prior Year

Current Year

Beginning of Current Year

End of Year

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of Officer

Marietta Rodriguez

8/6/2025

Date

Sign Here

MARIETTA RODRIGUEZ, PRESIDENT & CEO

Type or print name and title

Paid

Print/Type preparer's name

Preparer's signature

Date

Check if self-employed ☐

PTIN

ROBERT WILLIAMS

ROBERT WILLIAMS

08/05/25

P01345960

Preparer Use Only

Firm's name

Firm's EIN

CLIFTONLARSONALLEN LLP

41-0746749

Firm's address

Phone no. (571) 227-9500

950 NORTH GLEBE ROAD, SUITE 1200

ARLINGTON, VA 22203

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

**1** Briefly describe the organization's mission:  
THE NEIGHBORHOOD REINVESTMENT CORPORATION (D.B.A NEIGHBORWORKS AMERICA) IS A CONGRESSIONALLY CHARTERED PUBLIC NON-PROFIT CORPORATION THAT CREATES OPPORTUNITIES FOR PEOPLE TO LIVE IN AFFORDABLE HOMES, IMPROVE THEIR LIVES, AND STRENGTHEN THEIR COMMUNITIES.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 94,917,050. including grants of \$ 59,827,100. ) (Revenue \$ )  
CAPACITY BUILDING:  
CAPACITY BUILDING REFERS TO THE PRACTICAL ASSISTANCE THE CORPORATION PROVIDES TO STRENGTHEN THE PERFORMANCE OF NEIGHBORWORKS ORGANIZATIONS TO RESPOND MOST EFFECTIVELY AND EFFICIENTLY TO THE NEEDS OF THEIR COMMUNITIES. THE CORPORATION EXPANDS THE CAPACITY OF NETWORK MEMBERS BY PROVIDING ONSITE TECHNICAL ASSISTANCE AND LIMITED FUNDING.

**4b** (Code: ) (Expenses \$ 40,577,050. including grants of \$ 40,577,050. ) (Revenue \$ )  
PRESERVING AFFORDABLE HOUSING:  
ORGANIZATIONS CONSTRUCT NEW HOUSING, REPAIR AND RENOVATE EXISTING HOUSING, PROMOTE HOMEOWNERSHIP, AND FURTHER MIXED-INCOME AFFORDABLE HOUSING OPPORTUNITIES. THE CORPORATION ALSO SUPPORTS THE ORGANIZATIONS' HAZARD ABATEMENT, ENERGY CONSERVATION, POST PURCHASE COUNSELING, AND FORECLOSURE PREVENTION ACTIVITIES. EQUITY CAPITAL, IN THE FORM OF HIGHLY FLEXIBLE CORPORATION GRANTS TO LOCAL ORGANIZATIONS' REVOLVING LOAN FUNDS, IS ALSO VITALLY IMPORTANT. REVOLVING LOAN FUNDS ARE USED TO SUPPORT HOME REPAIRS, DOWN-PAYMENT AND CLOSING-COST ASSISTANCE, ENERGY CONSERVATION REPAIRS, COMMERCIAL AND SMALL BUSINESS LOANS, PREDEVELOPMENT COSTS, ACQUISITION OF PROBLEM PROPERTIES, AND A HOST OF OTHER INITIATIVES.

**4c** (Code: ) (Expenses \$ 21,420,300. including grants of \$ 17,380,200. ) (Revenue \$ )  
HOUSING COUNSELING STABILITY PROGRAM:  
THE AMERICAN RESCUE PLAN PROVIDED FUNDING TO NEIGHBORWORKS AMERICA TO DESIGN AND ADMINISTER ITS HOUSING STABILITY COUNSELING PROGRAM (HSCP). THE HSCP IS ADMINISTERED NATIONWIDE AND AIMS TO HELP ELIGIBLE NONPROFIT AGENCIES THAT PROVIDE DIRECT COUNSELING SERVICES TO INDIVIDUALS AND FAMILIES FACING HOUSING INSTABILITY SUCH AS EVICTION, FORECLOSURE, AND HOMELESSNESS. THE HSCP INCREASES THE CAPACITY OF NEIGHBORWORKS AMERICA TO PROVIDE A HIGHER-LEVEL HOUSING COUNSELING THROUGH HUD-APPROVED HOUSING COUNSELING AGENCIES, STATE HOUSING FINANCE AGENCIES (SHFA), AND NEIGHBORWORKS ORGANIZATIONS (NWOS).

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ 28,363,889. including grants of \$ 961,381. ) (Revenue \$ 5,551,150. )

**4e** Total program service expenses 185,278,289.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b> X	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b> X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b>	X

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	169
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 337		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		X
<b>b</b> If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>		X
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>		X
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>		X
<b>17 Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	<b>17</b>		

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**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	5													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.														
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent		5												
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2							X				
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				3										X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
<b>6</b> Did the organization have members or stockholders?							6							X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a						X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
<b>a</b> The governing body?										8a	X			
<b>b</b> Each committee with authority to act on behalf of the governing body?											8b			X
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O												9		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?														X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?														
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?														X
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.														
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X									
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					12b	X								
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done						12c	X							
<b>13</b> Did the organization have a written whistleblower policy?							13	X						
<b>14</b> Did the organization have a written document retention and destruction policy?								14	X					
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?														
<b>a</b> The organization's CEO, Executive Director, or top management official									15a	X				
<b>b</b> Other officers or key employees of the organization										15b	X			
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.														
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?											16a			X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?												16b		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **NONE**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**KEMBA ESMOND - (202) 760-4000**  
**1255 UNION STREET NE, SUITE 500, WASHINGTON, DC 20002**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARIETTA E. RODRIGUEZ PRESIDENT & CEO	40.00 0.00			X				225,704.	0.	43,372.
(2) RUTLEDGE A. SIMMONS EVP & GENERAL COUNSEL	40.00 0.00			X				215,260.	0.	14,906.
(3) SUSAN M. IFILL EVP & COO	40.00 0.00			X				218,930.	0.	55,406.
(4) KEMBA M. ESMOND EVP & CFO	40.00 0.00			X				213,533.	0.	53,443.
(5) ARTURO WELDON EVP & CIO	40.00 0.00			X				202,354.	0.	43,273.
(6) SUSAN B. FINN SVP, EVALUATION, LEADERSHIP	40.00 0.00					X		194,571.	0.	51,727.
(7) YONAS TESSEMA SVP, CONTROLLER	40.00 0.00				X			194,598.	0.	63,542.
(8) TINA R. TRENT SVP, CORPORATE STRATEGY	40.00 0.00					X		191,772.	0.	54,420.
(9) JOAN M. STRAUSSMAN RVP, NORTHEAST REGION	40.00 0.00					X		190,902.	0.	56,100.
(10) TAYNA M. FRETT SVP, ADMINISTRATIVE SERVICES	40.00 0.00					X		190,488.	0.	62,869.
(11) KIRSTEN T. JOHNSON-OBEY SVP, PUBLIC POLICY & LEGIS.	40.00 0.00				X			189,781.	0.	62,676.
(12) VALERIE NAVY-DANIELS SVP, RESOURCE DEVELOPMENT	40.00 0.00					X		185,059.	0.	56,427.
(13) FREDERICK UDOCHI CHIEF AUDIT EXECUTIVE	40.00 0.00				X			184,999.	0.	60,505.
(14) LISA D. COOK BOARD CHAIR	1.00 0.00	X						0.	0.	0.
(15) ADRIANNE TODMAN BOARD VICE-CHAIR	1.00 0.00	X						0.	0.	0.
(16) MARTIN GRUENBERG DIRECTOR	1.00 0.00	X						0.	0.	0.
(17) RODNEY HOOD DIRECTOR	1.00 0.00	X						0.	0.	0.





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>						
	<b>b</b> Membership dues .....	<b>1b</b>						
	<b>c</b> Fundraising events .....	<b>1c</b>						
	<b>d</b> Related organizations .....	<b>1d</b>						
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	184,590,449.					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	8,637,332.					
	<b>g</b> Noncash contributions included in lines 1a-1f .....	<b>1g</b>	\$					
	<b>h Total.</b> Add lines 1a-1f .....							193,227,781.
<b>Program Service Revenue</b>	<b>2 a</b> REGISTRATION FEES .....	<b>Business Code</b> 900099		3,118,376.	3,118,376.			
	<b>b</b> FEES - GOVT AGENCIES .....	900099		2,019,364.	2,019,364.			
	<b>c</b> SUBSCRIPTION REVENUE .....	900099		306,455.	306,455.			
	<b>d</b> TRAINING PUBLICATIONS .....	900099		106,955.	106,955.			
	<b>e</b> .....							
	<b>f</b> All other program service revenue .....							
	<b>g Total.</b> Add lines 2a-2f .....				5,551,150.			
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			3,836,621.			3,836,621.
<b>4</b> Income from investment of tax-exempt bond proceeds .....								
<b>5</b> Royalties .....								
<b>6 a</b> Gross rents .....		<b>6a</b>	(i) Real (ii) Personal					
<b>b</b> Less: rental expenses ...		<b>6b</b>						
<b>c</b> Rental income or (loss) .....		<b>6c</b>						
<b>d</b> Net rental income or (loss) .....								
<b>7 a</b> Gross amount from sales of assets other than inventory .....		<b>7a</b>	(i) Securities (ii) Other					
<b>b</b> Less: cost or other basis and sales expenses .....		<b>7b</b>						
<b>c</b> Gain or (loss) .....		<b>7c</b>						
<b>d</b> Net gain or (loss) .....								
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....		<b>8a</b>						
<b>b</b> Less: direct expenses .....		<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....								
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....		<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>							
<b>c</b> Net income or (loss) from gaming activities .....								
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>							
<b>b</b> Less: cost of goods sold .....	<b>10b</b>							
<b>c</b> Net income or (loss) from sales of inventory .....								
<b>Miscellaneous Revenue</b>	<b>11 a</b> REBATES .....	<b>Business Code</b> 900099		3,104,888.			3,104,888.	
	<b>b</b> .....							
	<b>c</b> .....							
	<b>d</b> All other revenue .....							
	<b>e Total.</b> Add lines 11a-11d .....				3,104,888.			
	<b>12 Total revenue.</b> See instructions .....				205,720,440.	5,551,150.	0.	6,941,509.

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>				
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	118,745,731.	118,745,731.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,000,202.		2,000,202.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	33,997,600.	29,983,706.	3,098,894.	915,000.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,445,016.	3,001,438.	361,078.	82,500.
<b>9</b> Other employee benefits	6,538,727.	5,696,805.	685,336.	156,586.
<b>10</b> Payroll taxes	2,752,455.	2,398,051.	288,490.	65,914.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	268,712.		268,712.	
<b>c</b> Accounting	172,895.		172,895.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	12,901,014.	10,999,688.	1,753,330.	147,996.
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	3,971,914.	3,174,175.	721,153.	76,586.
<b>14</b> Information technology	4,009,502.	2,959,601.	978,492.	71,409.
<b>15</b> Royalties				
<b>16</b> Occupancy	4,792,116.	4,076,950.	560,130.	155,036.
<b>17</b> Travel	1,761,871.	1,606,970.	79,949.	74,952.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	2,567,100.	2,300,089.	221,009.	46,002.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	524,133.	335,085.	180,046.	9,002.
<b>23</b> Insurance	328,916.		328,916.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> _____				
<b>b</b> _____				
<b>c</b> _____				
<b>d</b> _____				
<b>e</b> All other expenses _____				
<b>25</b> Total functional expenses. Add lines 1 through 24e	198,777,904.	185,278,289.	11,698,632.	1,800,983.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....	58,859,066.	<b>2</b>	31,229,129.
	<b>3</b> Pledges and grants receivable, net .....	3,675,620.	<b>3</b>	4,112,702.
	<b>4</b> Accounts receivable, net .....	1,585,113.	<b>4</b>	1,899,737.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	2,431,026.	<b>9</b>	2,098,938.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 14,610,667.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 8,425,781.	1,852,443.	<b>10c</b> 6,184,886.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	32,595,796.	<b>15</b>	29,711,074.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	100,999,064.	<b>16</b>	75,236,466.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	9,432,322.	<b>17</b>	6,963,915.
	<b>18</b> Grants payable .....	1,083,291.	<b>18</b>	1,086,938.
	<b>19</b> Deferred revenue .....	33,242,097.	<b>19</b>	3,778,204.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	36,968,022.	<b>25</b>	36,191,225.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	80,725,732.	<b>26</b>	48,020,282.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/>			
	<b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	12,592,332.	<b>27</b>	22,685,184.
	<b>28</b> Net assets with donor restrictions .....	7,681,000.	<b>28</b>	4,531,000.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/>			
	<b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
<b>32</b> <b>Total net assets or fund balances</b> .....	20,273,332.	<b>32</b>	27,216,184.	
<b>33</b> <b>Total liabilities and net assets/fund balances</b> .....	100,999,064.	<b>33</b>	75,236,466.	

Form 990 (2023)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	205,720,440.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	198,777,904.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	6,942,536.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	20,273,332.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	316.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	27,216,184.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2a</b>	X
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	<b>2b</b>	X
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	<b>2c</b>	X
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	<b>3a</b>	X
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	<b>3b</b>	X

Form **990** (2023)

SCHEDULE A  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization	Employer identification number
NEIGHBORHOOD REINVESTMENT CORPORATION	52-1148078

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- ☐ 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- ☐ 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

☐ d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	184,102,712.	176,277,331.	223,241,380.	222,496,213.	193,227,781.	999,345,417.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	184,102,712.	176,277,331.	223,241,380.	222,496,213.	193,227,781.	999,345,417.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						9,852,815.
<b>6 Public support.</b> Subtract line 5 from line 4.						989,492,602.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	184,102,712.	176,277,331.	223,241,380.	222,496,213.	193,227,781.	999,345,417.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	402,838.	9,282.	371,910.	3,565,328.	3,836,621.	8,185,979.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	98,929.	52,041.	99,514.	837,660.	3,104,888.	4,193,032.
<b>11 Total support.</b> Add lines 7 through 10						1011724428.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	11,096,631.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	97.80	%
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	97.34	%
<b>16a 33 1/3% support test - 2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			
			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			
			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			
			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			
			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			
			<input type="checkbox"/>

Schedule A (Form 990) 2023

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV** Supporting Organizations (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

	Yes	No
<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)**Section D - Distributions**

		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019			
<b>b</b> Excess from 2020			
<b>c</b> Excess from 2021			
<b>d</b> Excess from 2022			
<b>e</b> Excess from 2023			

Schedule A (Form 990) 2023



Schedule B  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2023

Name of the organization	Employer identification number
NEIGHBORHOOD REINVESTMENT CORPORATION	52-1148078

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	<input checked="" type="checkbox"/> 501(c)( 3 ) (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization	Employer identification number
NEIGHBORHOOD REINVESTMENT CORPORATION	52-1148078

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 180,879,828.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 6,119,052.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)





Name of organization	Employer identification number
NEIGHBORHOOD REINVESTMENT CORPORATION	52-1148078

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

NEIGHBORHOOD REINVESTMENT CORPORATION

Employer identification number

52-1148078

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year .....

4 Number of states where property subject to conservation easement is located .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year .....

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ .....

(ii) Assets included in Form 990, Part X ..... \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ .....

b Assets included in Form 990, Part X ..... \$ .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

**a** ☐ Public exhibition

**d** ☐ Loan or exchange program

**b** ☐ Scholarly research

**e** ☐ Other \_\_\_\_\_

**c** ☐ Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>1c</b> Beginning balance	
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	2,725,000.	2,620,000.	2,627,000.	2,624,000.	2,583,599.
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses	124,000.	105,000.	-7,000.	3,000.	40,401.
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	2,849,000.	2,725,000.	2,620,000.	2,627,000.	2,624,000.

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment \_\_\_\_\_ %

**b** Permanent endowment 87.8735 %

**c** Term endowment 12.1265 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? \_\_\_\_\_

(ii) Related organizations? \_\_\_\_\_

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? \_\_\_\_\_

	Yes	No
<b>3a(i)</b>		X
<b>3a(ii)</b>		X
<b>3b</b>		

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements		3,898,901.	2,794,320.	1,104,581.
<b>d</b> Equipment		346,190.	176,861.	169,329.
<b>e</b> Other		10,365,576.	5,454,600.	4,910,976.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				6,184,886.

Schedule D (Form 990) 2023

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ROU ASSET-OPERATING	29,369,991.
(2) DEPOSITS-OFFICE LEASE	60,367.
(3) ROU ASSET- FINANCE	280,716.
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	29,711,074.

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY, OPERATING	35,910,112.
(3) LEASE LIABILITY, FINANCE	281,113.
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	36,191,225.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	205,720,756.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	316.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	316.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	205,720,440.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	205,720,440.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	198,777,904.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	198,777,904.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	198,777,904.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUNDS ARE ESTABLISHED TO PROVIDE A SOURCE OF INCOME FOR

DEFRAYING THE EXPENSES OF NATIONAL TRAINING INSTITUTE PARTICIPANTS THROUGH

INVESTMENT EARNINGS.

PART X, LINE 2:

THE CORPORATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER PROVISIONS OF

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE

CORPORATION HAS BEEN CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS A

PUBLICLY SUPPORTED ORGANIZATION UNDER SECTION 509(A)(1) OF THE INTERNAL

REVENUE CODE. THE CORPORATION FOLLOWS THE INCOME TAX STANDARD FOR

UNCERTAIN TAX POSITIONS. INCOME TAX BENEFITS ARE RECOGNIZED FOR INCOME TAX

<b>Part XIII</b>	<b>Supplemental Information</b> <i>(continued)</i>
------------------	--

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS

DETERMINED THAT THE INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE

SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES. THE CORPORATION HAS

ANALYZED TAX POSITIONS TAKEN FOR FILING WITH THE INTERNAL REVENUE SERVICE

AND ALL STATE JURISDICTIONS WHERE IT OPERATES. THE CORPORATION BELIEVES

THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND

DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL

ADVERSE EFFECT ON THE CORPORATION'S FINANCIAL POSITION, RESULTS OF

ACTIVITIES OR CASH FLOWS. ACCORDINGLY, THE CORPORATION HAS NOT RECORDED

ANY RESERVES OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN

INCOME TAX POSITIONS AT SEPTEMBER 30, 2024 AND 2023.

**SCHEDULE I**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023****Open to Public  
Inspection**

Name of the organization

NEIGHBORHOOD REINVESTMENT CORPORATION

Employer identification number

52-1148078

**Part I** **General Information on Grants and Assistance****1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....☒ **Yes**☐ **No****2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.**Part II** **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
A COMMUNITY OF FRIENDS 3701 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES , CA 90010	95-4203106	501(C)(3)	447,750.	0.	N/A	N/A	GENERAL SUPPORT
ADIRONDACK ROOTS PO BOX 157 103 HAND AVE. ELIZABETHTOWN , NY 12932	14-1601549	501(C)(3)	179,500.	0.	N/A	N/A	GENERAL SUPPORT
AEON 901 NORTH 3RD STREET SUITE 150 MINNEAPOLIS , MN 55401	41-1558711	501(C)(3)	514,750.	0.	N/A	N/A	GENERAL SUPPORT
AFFORDABLE HOMES & COMMUNITIES 2230 NORTH FAIRFAX DRIVE ARLINGTON , VA 22201	54-1026365	501(C)(3)	683,750.	0.	N/A	N/A	GENERAL SUPPORT
AFFORDABLE HOMES OF SOUTHTEXAS, INC. - 1420 ERIE AVE. - MCALLEN, TX 78501	74-1883434	501(C)(3)	437,700.	0.	N/A	N/A	GENERAL SUPPORT
AFFORDABLE HOUSING ALLIANCE, INC. 3535 ROUTE 66 PARKWAY COMPLEX 100 NEPTUNE, NJ 07753	22-3114280	501(C)(3)	307,750.	0.	N/A	N/A	GENERAL SUPPORT

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 331.**3** Enter total number of other organizations listed in the line 1 table ..... 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFFORDABLE HOUSING RESOURCES, INC. 50 VANTAGE WAY SUITE 107 NASHVILLE, TN 37228	58-1857324	501(C)(3)	366,500.	0.	N/A	N/A	GENERAL SUPPORT
AFFORDABLE HOUSING, EDUCATION AND DEVELOPMENT (AHEAD), INC. - 262 COTTAGE STREET SUITE 127 - LITTLETON, NH 03561	22-3159643	501(C)(3)	283,460.	0.	N/A	N/A	GENERAL SUPPORT
ALAMO COMMUNITY GROUP 4606 CENTERVIEW DRIVE SUITE 170 SAN ANTONIO, TX 78228	74-2569914	501(C)(3)	245,000.	0.	N/A	N/A	GENERAL SUPPORT
ARBOR HOUSING AND DEVELOPMENT 26 BRIDGE STREET CORNING, NY 14830	16-1166737	501(C)(3)	268,750.	0.	N/A	N/A	GENERAL SUPPORT
ARIZONA DEPARTMENT OF HOUSING/ARIZONA HOUSING FINANCE AUTHORITY - 1110 WEST WASHINGTON SUITE 310 - PHOENIX, AZ 85007	86-6004791	GOVERNMENT	196,446.	0.	N/A	N/A	GENERAL SUPPORT
ARLINGTON PARTNERSHIP FOR AFFORDABLE HOUSING, INC. - 4318 N. CARLIN SPRINGS ROAD - ARLINGTON, VA 22203	54-1515133	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
ASIAN AMERICANS FOR EQUALITY, INC. 108 NORFOLK STREET, GROUND FLOOR NEW YORK, NY 10002	13-3187792	501(C)(3)	562,630.	0.	N/A	N/A	GENERAL SUPPORT
ASIAN COMMUNITY DEVELOPMENT CORPORATION - 38 OAK STREET - BOSTON, MA 02111	04-2988263	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
ATLANTA NEIGHBORHOOD DEVELOPMENT PARTNERSHIP, INC. - 229 PEACHTREE STREET NE SUITE 705 - ATLANTA, GA 303031605	58-1946632	501(C)(3)	540,000.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)



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AVENUE COMMUNITY DEVELOPMENT CORPORATION - 3517 IRVINGTON BLVD - HOUSTON, TX 77009	76-0380602	501(C)(3)	656,490.	0.	N/A	N/A	GENERAL SUPPORT
AVESTA HOUSING DEVELOPMENT CORPORATION - 307 CUMBERLAND AVENUE - PORTLAND, ME 04101	01-0315296	501(C)(3)	475,852.	0.	N/A	N/A	GENERAL SUPPORT
BALTIMORE COMMUNITY LENDING, INC. 875 HOLLINS STREET, SUITE 301 BALTIMORE, MD 21201	52-1632468	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
BCL OF TEXAS 1011 SAN JACINTO BLVD., SUITE 500 AUSTIN, TX 78701	74-2581297	501(C)(3)	354,000.	0.	N/A	N/A	GENERAL SUPPORT
BETTER FAMILY LIFE, INC. 5415 PAGE BLVD. ST. LOUIS, MO 631123416	43-1346617	501(C)(3)	237,750.	0.	N/A	N/A	GENERAL SUPPORT
BETTER HOUSING COALITION 23 WEST BROAD STREET SUITE 100 RICHMOND, VA 23220	54-1479059	501(C)(3)	356,250.	0.	N/A	N/A	GENERAL SUPPORT
BEYOND HOUSING, INC. 6506 WRIGHT WAY ST. LOUIS, MO 63121	51-0179471	501(C)(3)	370,422.	0.	N/A	N/A	GENERAL SUPPORT
BOARDSOURCE 750 9TH ST., NW SUITE 520 WASHINGTON, DC 20001	52-1681375	501(C)(3)	100,100.	0.	N/A	N/A	GENERAL SUPPORT
CABRILLO ECONOMIC DEVELOPMENT CORP. - 702 COUNTY SQUARE DRIVE, SUITE 200 - VENTURA, CA 93003	95-3681521	501(C)(3)	264,500.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALIFORNIA COALITION FOR RURAL HOUSING PROJECT - 717 K STREET SUITE 400 - SACRAMENTO, CA 95814	94-2832634	501(C)(3)	125,000.	0.	N/A	N/A	GENERAL SUPPORT
CAMBRIDGE NEIGHBORHOOD APARTMENT HOUSING SERVICES, INC. - 280 FRANKLIN STREET - CAMBRIDGE, MA 02139	22-2479448	501(C)(3)	364,000.	0.	N/A	N/A	GENERAL SUPPORT
CASA OF OREGON 20508 SW ROY ROGERS RD SUITE 155 SHERWOOD, OR 97140	93-0977842	501(C)(3)	303,500.	0.	N/A	N/A	GENERAL SUPPORT
CATCH NEIGHBORHOOD HOUSING 105 LOUDON ROAD UNIT ONE CONCORD, NH 03301	02-0433505	501(C)(3)	242,000.	0.	N/A	N/A	GENERAL SUPPORT
CDCB COME DREAM. COME BUILD. 901 EAST LEVEE STREET BROWNSVILLE, TX 78520	74-1835777	501(C)(3)	442,950.	0.	N/A	N/A	GENERAL SUPPORT
CENTRO CAMPESINO FARMWORKER CENTER, INC. - 35801 SW 186TH AVE. - FLORIDA CITY, FL 33034	59-1460598	501(C)(3)	181,500.	0.	N/A	N/A	GENERAL SUPPORT
CHAMPLAIN HOUSING TRUST 88 KING STREET BURLINGTON, VT 05401	22-2536446	501(C)(3)	558,400.	0.	N/A	N/A	GENERAL SUPPORT
CHARLES STREET AREA CORPORATION 2447 SNYDER ST. PITTSBURGH, PA 15214	47-4874259	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
CHATTANOOGA NEIGHBORHOOD ENTERPRISE, INC. - 1500 CHESTNUT STREET SUITE 102 - CHATTANOOGA, TN 37408	62-1300726	501(C)(3)	405,500.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

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CHAUTAUQUA HOME REHABILITATION AND IMPROVEMENT CORPORATION - 2 ACADEMY STREET - MAYVILLE, NY 147571050	13-2922191	501(C)(3)	147,000.	0.	N/A	N/A	GENERAL SUPPORT
CHICANOS POR LA CAUSA, INC. 1112 EAST BUCKEYE ROAD PHOENIX, AZ 85034	86-0227210	501(C)(3)	593,420.	0.	N/A	N/A	GENERAL SUPPORT
CHINATOWN COMMUNITY DEVELOPMENT CENTER - 615 GRANT AVENUE - SAN FRANCISCO, CA 94108	94-2514053	501(C)(3)	534,750.	0.	N/A	N/A	GENERAL SUPPORT
CHN HOUSING PARTNERS 2999 PAYNE AVE., SUITE 134 CLEVELAND, OH 44114	34-1346763	501(C)(3)	368,750.	0.	N/A	N/A	GENERAL SUPPORT
CHWC, INC. 2 SOUTH 14TH STREET KANSAS CITY, KS 66102	48-0934993	501(C)(3)	384,220.	0.	N/A	N/A	GENERAL SUPPORT
CITIZEN POTAWATOMI COMMUNITY DEVELOPMENT CORPORATION - 1545 GORDON COOPER DRIVE - SHAWNEE, OK 74801	73-0945447	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
CITIZENS' HOUSING AND PLANNING ASSOCIATION, INC. - ONE BEACON STREET, 5TH FLOOR - BOSTON, MA 01208	04-6138418	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
CITY OF LAKES COMMUNITY LAND TRUST 1930 GLENWOOD AVENUE MINNEAPOLIS, MN 55405	06-1665031	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
CLINCH-POWELL RC&D COUNCIL, INC. PO BOX 379 RUTLEDGE, TN 37861	62-1396815	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

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COACHELLA VALLEY HOUSING COALITION 45-701 MONROE STREET SUITE G INDIO, CA 92201	95-3814898	501(C)(3)	429,500.	0.	N/A	N/A	GENERAL SUPPORT
COALITION FOR A BETTER ACRE 517 MOODY STREET - 3RD FLOOR LOWELL, MA 01854	04-2760272	501(C)(3)	314,500.	0.	N/A	N/A	GENERAL SUPPORT
COASTAL ENTERPRISES, INC. 30 FEDERAL STREET SUITE 100 BRUNSWICK, ME 04011	01-0347504	501(C)(3)	508,503.	0.	N/A	N/A	GENERAL SUPPORT
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORP. - 587 WASHINGTON STREET - DORCHESTER, MA 02124	04-2752507	501(C)(3)	389,191.	0.	N/A	N/A	GENERAL SUPPORT
COLORADO HOUSING AND FINANCE AUTHORITY - 1981 BLAKE STREET - DENVER, CA 80202	84-0676451	501(C)(3)	30,672.	0.	N/A	N/A	GENERAL SUPPORT
COMITE DE BIEN ESTAR, INC. P.O. BOX 7170 SAN LUIS, AZ 85349	86-0427342	501(C)(3)	394,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMONBOND COMMUNITIES 1080 MONTREAL AVE ST. PAUL, MN 55116	41-1260469	501(C)(3)	705,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY ACTION PARTNERSHIP OF NORTH ALABAMA, INC. - 1909 CENTRAL PARKWAY SW - DECATUR, AL 35601	63-0514875	501(C)(3)	355,481.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY ACTION PROJECT OF TULSA COUNTY - 5330 E 31ST STREET STE 300 - TULSA, OK 741355000	73-1019247	501(C)(3)	182,500.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

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COMMUNITY CONCEPTS, INC. 240 BATES STREET LEWISTON, ME 04240	01-0424969	501(C)(3)	461,686.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY DEVELOPMENT LONG ISLAND 1660 WALT WHITMAN ROAD, SUITE 130 MELVILLE, NY 11747	11-2221341	501(C)(3)	592,692.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY FOUNDATION FOR GREATER ATLANTA, INC. - 191 PEACHTREE STREET N.E., SUITE 1000 - ATLANTA, GA 30303	58-1344646	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY FRAMEWORKS 907 W RIVERSIDE AVENUE SPOKANE, WA 99201	91-0933023	501(C)(3)	296,000.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY HOUSING CAPITAL, INC. 402 E. HOWARD AVE DECATUR, GA 30030	14-4388183	501(C)(3)	2,500,000.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY HOUSING DEVELOPMENT CORPORATION OF NORTH RICHMOND - 1535A FRED JACKSON WAY - RICHMOND, CA 94801	68-0235719	501(C)(3)	502,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY HOUSING IMPROVEMENT PROGRAM, INCORPORATED (CHIP) - 1001 WILLOW ST. - CHICO, CA 95928	94-2223398	501(C)(3)	433,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY HOUSING INITIATIVES 328 GRAND AVE. PO BOX 473 SPENCER, IA 51301	42-1416426	501(C)(3)	300,500.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY HOUSING PARTNERS CORPORATION - 448 DEPOT STREET NE - CHRISTIANBURG, VA 24073	54-1023025	501(C)(3)	947,250.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

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COMMUNITY HOUSINGWORKS 3111 CAMINO DEL RIO NORTH SUITE 800 SAN DIEGO, CA 92108	33-0317950	501(C)(3)	595,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY PARTNERS OF SOUTH FLORIDA - 2001 BLUE HERON BLVD. W - RIVIERA BEACH, FL 334045003	59-2704597	501(C)(3)	402,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY RESOURCES AND HOUSING DEVELOPMENT CORPORATION - 7305 LOWELL BOULEVARD SUITE 200 - WESTMINSTER, CO 80030	23-7102834	501(C)(3)	310,500.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY SERVICE PROGRAMS OF WEST ALABAMA, INC. - 601 BLACK BEARS WAY - TUSCALOOSA, AL 35401	63-0671915	501(C)(3)	441,706.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITY VENTURES CORPORATION 1450 N. BROADWAY LEXINGTON, KY 405053162	31-1064807	501(C)(3)	575,750.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITYWORKS IN WESTVIRGINIA, INC. - 4302 CREDE DRIVE - CHARLESTON, WV 25302	55-0706467	501(C)(3)	202,500.	0.	N/A	N/A	GENERAL SUPPORT
COMMUNITYWORKSNORTH DAKOTA 200 1ST AVENUE NW MANDAN, NC 58554	45-0440770	501(C)(3)	474,500.	0.	N/A	N/A	GENERAL SUPPORT
CONNECTICUT HOUSING PARTNERS 1235 HUNTINGTON TURNPIKE TRUMBULL, CT 06611	22-3035152	501(C)(3)	243,150.	0.	N/A	N/A	GENERAL SUPPORT
CONSORTIUM FOR HOUSING AND ASSET MANAGEMENT, INC. - 1101 ST. PAUL ST #603 - BALTIMORE, MD 21202	52-2230229	501(C)(3)	55,000.	0.	N/A	N/A	GENERAL SUPPORT

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CONSUMER CREDIT AND BUDGET COUNSELING, INC. - 299 SOUTH SHORE RD US ROUTE 9 SOUTH - MARMORA, NJ 08223	22-3569885	501(C)(3)	832,357.	0.	N/A	N/A	GENERAL SUPPORT
CONSUMER CREDIT COUNSELING SERVICE OF MARYLAND & DELAWARE, INC. - 6315 HILLSIDE COURT, SUITE B - COLUMBIA, MD 21046	52-0846275	501(C)(3)	98,412.	0.	N/A	N/A	GENERAL SUPPORT
CONSUMER CREDIT COUNSELING SERVICES OF SAN FRANCISCO - 595 MARKET STREET SUITE 1500 - SAN FRANCISCO, CA 94105	94-1688163	501(C)(3)	111,630.	0.	N/A	N/A	GENERAL SUPPORT
CORPORATION TO DEVELOP COMMUNITIES OF TAMPA - 1907 E. HILLSBOROUGH AVENUE SUITE 100 - TAMPA, FL 33610	59-3150608	501(C)(3)	329,000.	0.	N/A	N/A	GENERAL SUPPORT
CRAWFORD-SEBASTIAN COMMUNITY DEVELOPMENT COUNCIL, INC. - 1617 ZERO STREET - FORT SMITH, AR 72901	71-0388927	501(C)(3)	283,750.	0.	N/A	N/A	GENERAL SUPPORT
CREDIT ADVISORS FOUNDATION 1818 S 72ND STREET OMAHA, NE 68124	47-0751100	501(C)(3)	914,320.	0.	N/A	N/A	GENERAL SUPPORT
CREDIT.ORG 1450 IOWA AVENUE, SUITE 200 RIVERSIDE, CA 92507	33-0656671	501(C)(3)	1,057,225.	0.	N/A	N/A	GENERAL SUPPORT
DAYTON'S BLUFF NEIGHBORHOOD HOUSING SERVICES, INC. - 823 EAST 7TH STREET - ST. PAUL, MN 551065016	41-1386097	501(C)(3)	302,500.	0.	N/A	N/A	GENERAL SUPPORT
DEVNW 212 MAIN STREET SPRINGFIELD, OR 97477	93-1057296	501(C)(3)	594,898.	0.	N/A	N/A	GENERAL SUPPORT

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DHIC, INC. 113 S. WILMINGTON STREET RALEIGH, NC 27601	56-1085131	501(C)(3)	481,000.	0.	N/A	N/A	GENERAL SUPPORT
DOWNSTREET HOUSING & COMMUNITY DEVELOPMENT - 22 KEITH AVE. STE. 100 - BARRE, VT 05641	22-2843473	501(C)(3)	618,500.	0.	N/A	N/A	GENERAL SUPPORT
DREAMKEY PARTNERS, INC. 4601 CHARLOTTE PARK DRIVE - SUITE CHARLOTTE, NC 28217	56-1620516	501(C)(3)	472,750.	0.	N/A	N/A	GENERAL SUPPORT
DURHAM COMMUNITY LAND TRUSTEES 1208 W. CHAPEL HILL STREET DURHAM, NC 27701	56-1203878	501(C)(3)	288,500.	0.	N/A	N/A	GENERAL SUPPORT
DWELLING PLACE OF GRAND RAPIDS NONPROFIT HOUSING CORPORATION - 101 SHELDON SE SUITE 2 - GRAND RAPIDS, MI 49503	38-2313832	501(C)(3)	639,750.	0.	N/A	N/A	GENERAL SUPPORT
EAST AKRON NEIGHBORHOOD DEVELOPMENT CORPORATION INC. - 550 S. ARLINGTON ST. - AKRON, OH 44306	34-1365690	501(C)(3)	343,100.	0.	N/A	N/A	GENERAL SUPPORT
EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION (EBALDC) - 1825 SAN PABLO AVENUE SUITE 200 - OAKLAND, CA 94612	51-0171851	501(C)(3)	569,250.	0.	N/A	N/A	GENERAL SUPPORT
EASTERN EIGHT COMMUNITY DEVELOPMENT CORPORATION - 214 E. WATAUGA AVE. - JOHNSON CITY, TN 37601	62-1754514	501(C)(3)	262,500.	0.	N/A	N/A	GENERAL SUPPORT
EDEN HOUSING 22645 GRAND STREET HAYWARD, CA 94541	23-1716750	501(C)(3)	485,500.	0.	N/A	N/A	GENERAL SUPPORT

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FAHE, INC. 319 OAK STREET BEREA, KY 40403	31-0986871	501(C)(3)	630,450.	0.	N/A	N/A	GENERAL SUPPORT
FAIRBANKS NEIGHBORHOOD HOUSING SERVICES, INC. - 1427 GILLAM WAY - FAIRBANKS, AK 99701	92-0138519	501(C)(3)	218,000.	0.	N/A	N/A	GENERAL SUPPORT
FAMICOS FOUNDATION 1325 ANSEL ROAD CLEVELAND, OH 44106	34-1053534	501(C)(3)	618,555.	0.	N/A	N/A	GENERAL SUPPORT
FCS URBAN MINISTRIES, INC. 1297 MCDONOUGH BLVD., SE ATLANTA, GA 30315	58-1330830	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
FIFTH AVENUE COMMITTEE, INC. (FAC) 621 DEGRAW STREET BROOKLYN, NY 11217	11-2475743	501(C)(3)	484,672.	0.	N/A	N/A	GENERAL SUPPORT
FIFTH WARD COMMUNITY REDEVELOPMENT CORPORATION - 4300 LYONS AVENUE SUITE 300 - HOUSTON, TX 77020	76-0288037	501(C)(3)	439,000.	0.	N/A	N/A	GENERAL SUPPORT
FIRST NATIONS OWEESTA CORPORATION 2432 MAIN STREET LONGMONT, CO 80501	54-1970097	501(C)(3)	457,500.	0.	N/A	N/A	GENERAL SUPPORT
FLORIDA HOUSING COALITION, INC. 1311 N. PAUL RUSSELL ROAD, B-201 TALLAHASSEE, FL 32301	59-2235835	501(C)(3)	30,000.	0.	N/A	N/A	GENERAL SUPPORT
FOUNDATION COMMUNITIES 3000 S IH 35 STE 300 AUSTIN, TX 78704	74-2563260	501(C)(3)	477,500.	0.	N/A	N/A	GENERAL SUPPORT

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FOUR BANDS COMMUNITY FUND, INC. 101 SOUTH MAIN STREET, PO BOX 932 EAGLE BUTTE, SD 57625	46-0456528	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
FOUR DIRECTIONS DEVELOPMENT CORPORATION - 20 GODFREY DR. - ORONO, ME 04473	01-0544468	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
FRONTIER HOUSING, INC. 5445 FLEMINGSBURG ROAD MOREHEAD, KY 40351	61-0863958	501(C)(3)	378,500.	0.	N/A	N/A	GENERAL SUPPORT
GEORGIA ADVANCING COMMUNITIES TOGETHER, INC. - 250 GEORGIA AVENUE, S. E. SUITE 350 - ATLANTA, GA 30312	58-2661528	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS /GEORGIA HOUSING AND FINANCE AUTHORITY - 60 EXECUTIVE PARK SOUTH, NE - ATLANTA, GA	58-1222605	GOVERNMENT	801,451.	0.	N/A	N/A	GENERAL SUPPORT
GREATER OPPORTUNITIES FOR BROOME AND CHENANGO, INC. - 44 WEST MAIN ST. - NORWICH, NY 138150470	16-0909190	501(C)(3)	238,454.	0.	N/A	N/A	GENERAL SUPPORT
GREENPATH, INC. 36500 CORPORATE DRIVE FARMINGTON HILLS, MI 48331	38-6142925	501(C)(3)	813,113.	0.	N/A	N/A	GENERAL SUPPORT
GRID ALTERNATIVES, INC. 1171 OCEAN AVENUE SUITE 200 OAKLAND, CA 94608	26-0043353	501(C)(3)	30,000.	0.	N/A	N/A	GENERAL SUPPORT
GROUNDLED SOLUTIONS NETWORK PO BOX 70724 OAKLAND, CA 94612	20-5513684	501(C)(3)	100,000.	0.	N/A	N/A	GENERAL SUPPORT

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GROW SOUTH DAKOTA 104 ASH STREET EAST SISSETON, SD 572621908	46-0282100	501(C)(3)	548,000.	0.	N/A	N/A	GENERAL SUPPORT
GULF COAST HOUSING PARTNERSHIP, INC. - 1626 ORETHA CASTLE HALEY BLVD SUITE A - NEW ORLEANS, LA 70113	20-4216595	501(C)(3)	520,750.	0.	N/A	N/A	GENERAL SUPPORT
HAA YAKAAWU FINANCIAL CORPORATION 5446 JENKINS DRIVE JUNEAU, AK 99801	20-3935185	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
HABITAT FOR HUMANITY OF MICHIGAN 618 S. CREYTS RD SUITE A LANSING, MI 48917	38-3142455	501(C)(3)	356,540.	0.	N/A	N/A	GENERAL SUPPORT
HACE 167 W. ALLEGHENY AVENUE PHILADELPHIA, PA 19140	23-2142317	501(C)(3)	342,500.	0.	N/A	N/A	GENERAL SUPPORT
HAWAII HOMEOWNERSHIP CENTER 1259 AALA STREET #201 HONOLULU, HI 96817	68-0544935	501(C)(3)	416,000.	0.	N/A	N/A	GENERAL SUPPORT
HAWAIIAN COMMUNITY ASSETS 310 PAOAKALANI AVE. ROOM 204E HONOLULU, HI 96815	99-0348767	501(C)(3)	154,000.	0.	N/A	N/A	GENERAL SUPPORT
HISPANIC HOUSING DEVELOPMENT CORPORATION - 325 N. WELLS 8TH FLOOR - CHICAGO, IL 60654	36-2889871	501(C)(3)	423,750.	0.	N/A	N/A	GENERAL SUPPORT
HOME HEADQUARTERS, INC. 538 ERIE BOULEVARD WEST SUITE 100 SYRACUSE, NY 13204	22-2982267	501(C)(3)	588,910.	0.	N/A	N/A	GENERAL SUPPORT

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HOME OWNERSHIP CENTER OF GREATER CINCINNATI, INC., THE - 2820 VERNON PLACE - CINCINNATI, OH 45219	31-0831240	501(C)(3)	168,500.	0.	N/A	N/A	GENERAL SUPPORT
HOMEFREE - U S A 8401 CORPORATE DRIVE, SUITE 600 LANDOVER, MD 20785	52-1885132	501(C)(3)	786,177.	0.	N/A	N/A	GENERAL SUPPORT
HOMEOWNERSHIP CENTER, INC. 2276 RANDOLPH AVE. ELKINS, WV 26241	55-0760268	501(C)(3)	299,434.	0.	N/A	N/A	GENERAL SUPPORT
HOMEPORT 3443 AGLER ROAD - SUITE 200 COLUMBUS, OH 43219	31-1208260	501(C)(3)	555,000.	0.	N/A	N/A	GENERAL SUPPORT
HOMES OF HOPE, INC. 3 DUNEAN STREET GREENVILLE, SC 29611	57-1069688	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
HOMESIGHT 5117 RAINIER AVE. SOUTH SEATTLE, WA 98118	94-3117253	501(C)(3)	387,500.	0.	N/A	N/A	GENERAL SUPPORT
HOMESOURCE EASTTENNESSEE 109 WINONA STREET KNOXVILLE, TN 37917	62-1465760	501(C)(3)	377,580.	0.	N/A	N/A	GENERAL SUPPORT
HOMESTEAD COMMUNITY DEVELOPMENT CORPORATION - PO BOX 646 - ANAHOLA, HI 96703	27-2012662	501(C)(3)	120,000.	0.	N/A	N/A	GENERAL SUPPORT
HOMEWISSE, INC. 1301 SILER ROAD BUILDING D SANTA FE, SC 87507	85-0346325	501(C)(3)	580,700.	0.	N/A	N/A	GENERAL SUPPORT

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HOPE ENTERPRISE CORPORATION 4 OLD RIVER PLACE JACKSON, MS 39202	64-0851798	501(C)(3)	550,750.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING ACTION ILLINOIS 11 E. ADAMS STREET, SUITE 1601 CHICAGO, IL 60603	36-3585238	501(C)(3)	41,073.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING AND NEIGHBORHOOD DEVELOPMENT SERVICES, INC. - 15 SOUTH ESSEX AVENUE REAR - ORANGE, NJ 070502607	22-2712067	501(C)(3)	302,000.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING ASSISTANCE COUNCIL 1828 L ST. NW, SUITE 505 WASHINGTON, DC, DC 20036	52-0939288	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING CHANNEL 2900 AIRPORT FREEWAY FORT WORTH, TX 76111	75-2399903	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING DEVELOPMENT CORPORATION MIDATLANTIC - 8 WEST KING ST SUITE 821 - LANCASTER, PA 17603	23-1861343	501(C)(3)	421,500.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING DEVELOPMENT FUND, INC. 100 PROSPECT STREET STAMFORD, CT 06901	06-1276156	501(C)(3)	433,250.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING NETWORK OF RHODE ISLAND 1070 MAIN STREET PAWTUCKET, RI 02860	05-0465216	501(C)(3)	8,000.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING PARTNERSHIP FOR MORRIS COUNTY - 2 EAST BLACKWELL STREET SUITE 12 - DOVER, NJ 07801	22-3194848	501(C)(3)	262,960.	0.	N/A	N/A	GENERAL SUPPORT

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HOUSING RESOURCES OF WESTERNCOLORADO - 524 30 ROAD SUITE 3 - GRAND JUNCTION, CO 81504	84-0879892	501(C)(3)	327,710.	0.	N/A	N/A	GENERAL SUPPORT
HOUSING RESOURCES, INC. 7830 W. BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501(C)(3)	164,500.	0.	N/A	N/A	GENERAL SUPPORT
HUDSON RIVER HOUSING, INC. 313 MILL STREET POUGHKEEPSIE, NY 12601	22-2456648	501(C)(3)	723,785.	0.	N/A	N/A	GENERAL SUPPORT
ILLINOIS HOUSING DEVELOPMENT AUTHORITY - 111 E. WACKER DRIVE, #1000 - CHICAGO, IL 60601	36-2708817	501(C)(3)	890,886.	0.	N/A	N/A	GENERAL SUPPORT
IMPACT SEVEN, INC. 2961 DECKER DRIVE RICE LAKE, WI 54868	39-1141037	501(C)(3)	472,750.	0.	N/A	N/A	GENERAL SUPPORT
INDIANA HOUSING AND COMMUNITY DEVELOPMENT AUTHORITY - 30 SOUTH MERIDIAN AVENUE SUITE 1000 - INDIANAPOLIS , IN 46204	35-1485172	501(C)(3)	7,878.	0.	N/A	N/A	GENERAL SUPPORT
INSTITUTE FOR THE FUTURE 201 HAMILTON AVE PALO ALTO , CA 94301	95-2540449	501(C)(3)	33,000.	0.	N/A	N/A	GENERAL SUPPORT
INTENDINDIANA 1704 BELLEFONTAINE STREET INDIANAPOLIS , IN 46202	35-1704590	501(C)(3)	297,500.	0.	N/A	N/A	GENERAL SUPPORT
INTERFAITH COMMUNITY HOUSING OFDELAWARE , INC. - 613 WASHINGTON STREET - WILMINGTON, DE 19801	51-0298556	501(C)(3)	256,000.	0.	N/A	N/A	GENERAL SUPPORT

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ITHACA NEIGHBORHOOD HOUSING SERVICES, INC. - 115 W CLINTON ST - ITHACA, NY 14850	22-2141948	501(C)(3)	352,500.	0.	N/A	N/A	GENERAL SUPPORT
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. - 1219 S. PARK STREET - KALAMAZOO, MI 49001	38-2391442	501(C)(3)	534,827.	0.	N/A	N/A	GENERAL SUPPORT
KENNEBEC VALLEY COMMUNITY ACTION PROGRAM HOUSING SERVICES - 101 WATER STREET - WATERVILLE, ME 04901	01-0277678	501(C)(3)	320,000.	0.	N/A	N/A	GENERAL SUPPORT
LA CASA DE DON PEDRO, INC. 75 PARK AVENUE NEWARK, NJ 07104	23-7249368	501(C)(3)	194,750.	0.	N/A	N/A	GENERAL SUPPORT
LACASA, INC. 202 NORTH COTTAGE AVENUE GOSHEN, IN 465284399	35-1554538	501(C)(3)	458,750.	0.	N/A	N/A	GENERAL SUPPORT
LAKES REGION COMMUNITY DEVELOPERS 193 COURT STREET LACONIA, NH 03246	02-0426348	501(C)(3)	257,500.	0.	N/A	N/A	GENERAL SUPPORT
LAWRENCE COMMUNITYWORKS, INC. OUR HOUSE CAMPUS 168 NEWBURY STREET LAWRENCE, MA 01841	04-2982308	501(C)(3)	432,352.	0.	N/A	N/A	GENERAL SUPPORT
LIFT COMMUNITY ACTION AGENCY, INC. 209 NORTH 4TH HUGO, OK 74743	73-0772321	501(C)(3)	283,750.	0.	N/A	N/A	GENERAL SUPPORT
LIGHTHOUSE MI 46156 WOODWARD AVE PONTIAC, MI 48342	38-2847849	501(C)(3)	322,750.	0.	N/A	N/A	GENERAL SUPPORT

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LINCOLN INSTITUTE OF LAND POLICY 11010 N. TATUM BOULEVARD, SUITE D-1 PHOENIX, AZ 85028	86-6021106	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
LOW INCOME HOUSING INSTITUTE 1253 S. JACKSON ST. SUITE A SEATTLE, WA 98144	94-3155150	501(C)(3)	501,750.	0.	N/A	N/A	GENERAL SUPPORT
LTSC COMMUNITY DEVELOPMENT CORPORATION - 231 E. 3RD ST. STE. G106 - LOS ANGELES, CA 90013	95-4444102	501(C)(3)	513,750.	0.	N/A	N/A	GENERAL SUPPORT
MADISON PARK DEVELOPMENT CORPORATION - 184 DUDLEY STREET - SUITE 102 - ROXBURY, MA 02119	23-7164223	501(C)(3)	269,500.	0.	N/A	N/A	GENERAL SUPPORT
MANNA, INC. 6856 EASTERN AVENUE NW SUITE 100 WASHINGTON, DC 20012	52-1260698	501(C)(3)	403,000.	0.	N/A	N/A	GENERAL SUPPORT
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS - 44 SCHOOL STREET STE 800 - BOSTON, MA 02108	04-2759909	501(C)(3)	40,000.	0.	N/A	N/A	GENERAL SUPPORT
MENNONITE HOUSING REHABILITATION SERVICES, INC. - 2145 N. TOPEKA - WICHITA, KS 67214	48-0874804	501(C)(3)	320,500.	0.	N/A	N/A	GENERAL SUPPORT
METRO COMMUNITY DEVELOPMENT, INC. 1174 ROBERT T. LONGWAY BLVD FLINT, MI 48503	38-3072010	501(C)(3)	241,000.	0.	N/A	N/A	GENERAL SUPPORT
MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY - P.O. BOX 30044 - LANSING, MI 48909	37-1717481	501(C)(3)	104,025.	0.	N/A	N/A	GENERAL SUPPORT

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MID CENTRAL COMMUNITY ACTION 1301 WASHINGTON ST BLOOMINGTON, IL 61701	37-0903245	501(C)(3)	136,500.	0.	N/A	N/A	GENERAL SUPPORT
MID CITY REDEVELOPMENT ALLIANCE, INC. - 419 N. 19TH STREET - BATON ROUGE, LA 70802	72-1196990	501(C)(3)	219,500.	0.	N/A	N/A	GENERAL SUPPORT
MIDWESTMINNESOTA COMMUNITY DEVELOPMENT CORPORATION - 119 GRAYSTONE PLAZA STE 100 - DETROIT LAKES, MN 56501	41-0972298	501(C)(3)	514,500.	0.	N/A	N/A	GENERAL SUPPORT
MISIDE 5716 MICHIGAN AVE DETROIT, MI 48210	38-2672000	501(C)(3)	462,000.	0.	N/A	N/A	GENERAL SUPPORT
MISSION ECONOMIC DEVELOPMENT AGENCY - 2301 MISSION ST. - SAN FRANCISCO, CA 94110	37-1410246	501(C)(3)	769,750.	0.	N/A	N/A	GENERAL SUPPORT
MONEY MANAGEMENT INTERNATIONAL INC. - 12603 SOUTHWEST FREEWAY, SUITE 450 - STAFFORD, TX 77477	54-1837741	501(C)(3)	1,773,807.	0.	N/A	N/A	GENERAL SUPPORT
MONTGOMERY HOUSING PARTNERSHIP, INC. - 12200 TECH ROAD SUITE 250 - SILVER SPRING, MD 20904	52-1631939	501(C)(3)	673,750.	0.	N/A	N/A	GENERAL SUPPORT
MOUNTAIN COUNTRY HOME SOLUTIONS 1031 W CENTER ST #302 OREM, UT 84057	87-0533497	501(C)(3)	344,140.	0.	N/A	N/A	GENERAL SUPPORT
MOUNTAIN HOUSING OPPORTUNITIES, INC. - 64 CLINGMAN AVENUE SUITE 101 - ASHEVILLE, NC 28801	58-1816998	501(C)(3)	371,000.	0.	N/A	N/A	GENERAL SUPPORT

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MUTUAL HOUSING ASSOCIATION OF GREATER HARTFORD, INC. - 95 NILES STREET - HARTFORD, CT 06105	22-2925052	501(C)(3)	394,222.	0.	N/A	N/A	GENERAL SUPPORT
MUTUAL HOUSING ASSOCIATION OF HAWAII, INC. - 900 FORT STREET MALL SUITE 1690 - HONOLULU, HI 96813	99-0308739	501(C)(3)	295,500.	0.	N/A	N/A	GENERAL SUPPORT
MUTUAL HOUSING CALIFORNIA 3321 POWER INN RD STE 320 SACRAMENTO, CA 95826	94-3093354	501(C)(3)	368,750.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL ALLIANCE OF COMMUNITY ECONOMIC DEVELOPMENT ASSOCIATIONS - 1660 L STREET, N.W., SUITE 306 - WASHINGTON, DC 20036	26-0159736	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL ASSOCIATION FOR LATINO COMMUNITY ASSET BUILDERS - 5404 WURZBACH RD. - SAN ANTONIO, TX 78238	20-0774672	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL ASSOCIATION OF REAL ESTATE BROKERS-INVESTMENT DIVISION, INC - 2200 POWELL ST. SUITE 530 - EMERYVILLE, CA 94608	94-3353869	501(C)(3)	683,153.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL CAPACD 1025 CONNECTICUT AVE, NW, SUITE 101 WASHINGTON, DC 20036	91-2121566	501(C)(3)	79,378.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL FOUNDATION FOR CREDIT COUNSELING, INC. - 2000 M STREET, N.W. SUITE 505 - WASHINGTON, DC 20036	53-0132493	501(C)(3)	982,764.	0.	N/A	N/A	GENERAL SUPPORT
NATIONAL HOUSING TRUST 1101 CONNECTICUT AVE NW, SUITE 700 WASHINGTON, DC 20036	52-1477599	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL SUPPORT

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NATIONAL URBAN LEAGUE 120 WALL STREET 8TH FLOOR NEW YORK , NY 10005	13-1840489	501(C)(3)	1,638,972.	0.	N/A	N/A	GENERAL SUPPORT
NATIVE CDFI NETWORK, INC. P.O. BOX 1827 RAPID CITY, SD 57709	47-3526004	501(C)(3)	100,000.	0.	N/A	N/A	GENERAL SUPPORT
NATIVE360 LOAN FUND, INC. 2550 N. DIERS AVENUE, SUITE K GRAND ISLAND, NE 68803	27-4573866	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
NAVICORE SOLUTIONS 200 US HIGHWAY 9 NORTH MANALAPAN, NJ 07726	22-3120920	501(C)(3)	779,256.	0.	N/A	N/A	GENERAL SUPPORT
NEHEMIAH PROJECT COMMUNITY DEVELOPMENT CORPORATION - 51 SENOLA ROAD - FAIRBURN, GA 30213	45-2773838	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBOR TO NEIGHBOR, INC. 1550 BLUE SPRUCE DRIVE FORT COLLINS, CO 80524	84-0630214	501(C)(3)	213,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORGOOD PARTNERS, INC. 363 SAULSBURY ROAD DOVER, DE 19904	52-6054476	501(C)(3)	458,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD DEVELOPMENT SERVICES 120 EAST MAIN STREET RAVENNA, OH 442662714	34-1485111	501(C)(3)	393,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD FINANCE CORPORATION 4908 FRANKLIN AVENUE DES MOINES, IA 50310	42-1353472	501(C)(3)	454,700.	0.	N/A	N/A	GENERAL SUPPORT

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NEIGHBORHOOD HOUSING & DEVELOPMENT CORPORATION - 633 NW 8TH AVENUE - GAINESVILLE, FL 32601	59-2203965	501(C)(3)	325,462.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING PARTNERSHIP OF GREATER SPRINGFIELD, INC. - 527 EAST HOME ROAD - SPRINGFIELD, OH 45503	31-1385444	501(C)(3)	274,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF BALTIMORE, INC. - 25 E. 20TH ST. - BALTIMORE, MD 21218	52-1007666	501(C)(3)	560,200.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF BIRMINGHAM, INC. - 601 19TH ST. NORTH - BIRMINGHAM, AL 35203	63-0713056	501(C)(3)	157,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF CHICAGO, INC. - 850 W. JACKSON BLVD 5TH FLOOR - CHICAGO, IL 60607	23-7443009	501(C)(3)	351,750.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF GREATER BERKS, INC. - 213 NORTH 5TH STREET SUITE 1030 - READING, PA 19601	23-2066952	501(C)(3)	410,200.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF HAMILTON, INC. - 100 S. MARTIN LUTHER KING BLVD. - HAMILTON, OH 45011	31-1353685	501(C)(3)	266,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF LOS ANGELES COUNTY - 3926 WILSHIRE BLVD. SUITE 200 - LOS ANGELES, CA 90010	95-3938955	501(C)(3)	468,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF NEW BRITAIN, INC. - 223 BROAD STREET - NEW BRITAIN, CT 06053	06-1006312	501(C)(3)	265,000.	0.	N/A	N/A	GENERAL SUPPORT

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NEIGHBORHOOD HOUSING SERVICES OF NEW HAVEN, INC. - 333 SHERMAN AVENUE - NEW HAVEN, CT 06511	06-1021268	501(C)(3)	349,319.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF NEW YORK CITY, INC. - 306 WEST 37TH STREET 11TH FLOOR - NEW YORK, NY 10018	13-3098397	501(C)(3)	461,322.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF SOUTH FLORIDA, INC. - 300 NW 12TH AVE - MIAMI, FL 33128	59-1845761	501(C)(3)	176,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF SOUTHERN NEVADA, INC. - 1849 CIVIC CENTER DRIVE - NORTH LAS VEGAS, NV 89030	88-0285930	501(C)(3)	244,371.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF SOUTHWEST WISCONSIN, INC. - 125 E. SEMINARY ST. - RICHLAND CENTER, WI 53581	39-1431651	501(C)(3)	195,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OF THE INLAND EMPIRE, INC. - 1845 SOUTH BUSINESS CENTER DRIVE SUITE 120 - SAN BERNARDINO, CA 92408	95-3571587	501(C)(3)	303,865.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD HOUSING SERVICES OKLAHOMA - 4101 N. CLASSEN BLVD. SUITE A - OKLAHOMA CITY, OK 73118	73-1135031	501(C)(3)	447,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD OF AFFORDABLE HOUSING, INC. - 143 BORDER STREET - EAST BOSTON, MA 02128	04-2964630	501(C)(3)	355,903.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORHOOD PARTNERSHIP HOUSING SERVICES - 9551 PITTSBURGH AVE - RANCHO CUCAMONGA, CA 91730	33-0435536	501(C)(3)	364,000.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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NEIGHBORHOOD STABILIZATION CORPORATION - 225 CENTRE STREET, SUITE 100 - BOSTON, MA 02119	04-3249517	501(C)(3)	812,938.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORIMPACT 2303 SW FIRST STREET REDMOND, OR 97756	93-0884929	501(C)(3)	290,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS ALASKA 2515 A STREET ANCHORAGE, AK 99503	92-0082642	501(C)(3)	368,750.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS BADGERLAND 2122 60TH STREET KENOSHA, WI 53140	39-1416746	501(C)(3)	193,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS BLACKHAWK REGION 520 W. GRAND AVE. BELOIT, WI 53511	39-1322491	501(C)(3)	234,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS BLACKSTONE RIVER VALLEY - 719 FRONT ST SUITE 103 - WOONSOCKET, RI 02895	22-2907602	501(C)(3)	276,317.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS BOISE 3380 W. AMERICANA TERRACE SUITE 120 BOISE, ID 83706	82-0372645	501(C)(3)	246,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS CAPITAL CORPORATION 1100 WAYNE AVE., SUITE 610 SILVER SPRING, MD 20910	84-1542593	501(C)(3)	2,500,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS COLUMBUS (GA) 345 6TH STREET COLUMBUS, GA 31901	58-2498678	501(C)(3)	328,000.	0.	N/A	N/A	GENERAL SUPPORT

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NEIGHBORWORKS COMMUNITY PARTNERS 570 SOUTH AVENUE ROCHESTER, NY 14620	47-2616775	501(C)(3)	384,700.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS DAKOTA HOME RESOURCES - 795 MAIN STREET - DEADWOOD, SD 57732	46-0423151	501(C)(3)	286,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS GREAT FALLS 509 FIRST AVENUE SOUTH GREAT FALLS, MT 59401	81-0389825	501(C)(3)	389,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS GREEN BAY 437 S. JACKSON STREET GREEN BAY, WI 54301	39-1402851	501(C)(3)	378,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS HOME PARTNERS 533 DALE STREET NORTH ST. PAUL, MN 55103	41-1386089	501(C)(3)	579,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS HOME SOLUTIONS 222 SOUTH 6TH STREET COUNCIL BLUFFS, IA 51501	47-0754453	501(C)(3)	219,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS HOMEOWNERSHIP CENTER SACRAMENTO REGION - 2411 ALHAMBRA BLVD. STE. 200 - SACRAMENTO, CA 95817	68-0118032	501(C)(3)	213,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS HOUSING SOLUTIONS 422 WASHINGTON STREET QUINCY, MA 02169	04-2732439	501(C)(3)	439,381.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS LAREDO 216 BOB BULLOCK LOOP LAREDO, TX 78043	74-2611475	501(C)(3)	200,816.	0.	N/A	N/A	GENERAL SUPPORT

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NEIGHBORWORKS LINCOLN 2530 Q STREET LINCOLN, NE 68503	36-3430278	501(C)(3)	325,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS MONTANA 17 5TH STREET SOUTH GREAT FALLS, MT 59401	81-0543240	501(C)(3)	490,920.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS NEW HORIZONS 235 GRAND AVENUE NEW HAVEN, CT 06513	22-3237413	501(C)(3)	285,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS NORTHEAST NEBRASKA 213 SOUTH 1ST STREET SUITE D NORFOLK, NE 68701	47-0783310	501(C)(3)	358,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS NORTHEASTERN PENNSYLVANIA - 815 SMITH STREET - SCRANTON, PA 18504	23-2187741	501(C)(3)	345,621.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS OF GRAYS HARBOR COUNTY - 710 EAST MARKET STREET - ABERDEEN, WA 98520	91-1160504	501(C)(3)	191,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS OF WESTERN VERMONT 110 MARBLE STREET WEST RUTLAND, VT 05777	03-0301526	501(C)(3)	322,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS ORANGE COUNTY 1748 W. KATELLA AVE. STE. 202 ORANGE, CA 92867	95-3130152	501(C)(3)	358,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS POCATELLO 206 NORTH ARTHUR AVENUE POCATELLO, ID 83204	82-0461673	501(C)(3)	359,700.	0.	N/A	N/A	GENERAL SUPPORT

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NEIGHBORWORKS SALT LAKE 622 W 500 NORTH SALT LAKE CITY, UT 84116	94-2481205	501(C)(3)	424,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS SOUTHERNCOLORADO 1241 E. ROUTT AVENUE PUEBLO, CO 81004	84-0747226	501(C)(3)	382,000.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS SOUTHERNNEW HAMPSHIRE - 801 ELM STREET SECOND FLOOR - MANCHESTER, NH 03101	02-0455301	501(C)(3)	271,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS TOLEDO REGION 704 SECOND STREET TOLEDO, OH 43605	34-1230687	501(C)(3)	452,329.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS UMPQUA 605 SE KANE STREET ROSEBURG, OR 97470	93-1057208	501(C)(3)	308,750.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS WACO 922 FRANKLIN AVENUE WACO, TX 76701	74-2681649	501(C)(3)	249,500.	0.	N/A	N/A	GENERAL SUPPORT
NEIGHBORWORKS WESTERNPENNSYLVANIA PO BOX 101097 PITTSBURGH, PA 15237	25-1195085	501(C)(3)	259,000.	0.	N/A	N/A	GENERAL SUPPORT
NEST 193 GRAND STREET - 3RD FLOOR WATERBURY, CT 06702	06-1022915	501(C)(3)	200,000.	0.	N/A	N/A	GENERAL SUPPORT
NEVADA H.A.N.D., INC. 295 EAST WARM SPRINGS ROAD - SUITE LAS VEGAS, NV 89119	84-1247057	501(C)(3)	478,500.	0.	N/A	N/A	GENERAL SUPPORT

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NEW DIRECTIONS HOUSING CORPORATION 1617 MAPLE STREET LOUISVILLE, KY 40210	61-0715630	501(C)(3)	423,250.	0.	N/A	N/A	GENERAL SUPPORT
NEW JERSEY COMMUNITY CAPITAL 100 ALBANY STREET SUITE 250 NEW BRUNSWICK, NJ 08901	22-2872262	501(C)(3)	550,250.	0.	N/A	N/A	GENERAL SUPPORT
NEW JERSEY COMMUNITY DEVELOPMENT CORPORATION - PO BOX 6976 - PATERSON, NJ 07509	22-3282526	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
NEW JERSEY HOUSING AND MORTGAGE FINANCE AGENCY - 637 S. CLINTON AVE - TRENTON, NJ 086111811	22-1838278	501(C)(3)	111,630.	0.	N/A	N/A	GENERAL SUPPORT
NEW KENSINGTON COMMUNITY DEVELOPMENT CORPORATION - 2771 RUTH STREET, SUITE 1 - PHILADELPHIA, PA 19134	22-2610536	501(C)(3)	235,883.	0.	N/A	N/A	GENERAL SUPPORT
NEW YORK MORTGAGE COALITION, INC. 50 BROAD STREET SUITE 1125 NEW YORK, NY 10004	30-0021150	501(C)(3)	9,691.	0.	N/A	N/A	GENERAL SUPPORT
NEWVUE COMMUNITIES, INC. 470 MAIN STREET FITCHBURG, MA 01420	04-2690210	501(C)(3)	357,691.	0.	N/A	N/A	GENERAL SUPPORT
NEXT STEP NETWORK, INC. 1287 ROYAL AVENUE LOUISVILLE, KY 40204	81-5374209	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
NONPROFIT RISK MANAGEMENT CENTER 204 SOUTH KING STREET LEESBURG, VA 20175	52-1766868	501(C)(3)	34,700.	0.	N/A	N/A	GENERAL SUPPORT

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NORTH CAROLINA HOUSING FINANCE AGENCY - P.O. BOX 28066 - RALEIGH, NC 276118066	56-1700536	501(C)(3)	107,576.	0.	N/A	N/A	GENERAL SUPPORT
NORTH EAST COMMUNITY ACTION CORPORATION - CENTRAL ADMINISTRATION OFFICE 16 NORTH COURT STREET - BOWLING GREEN, MO	43-1017571	501(C)(3)	250,785.	0.	N/A	N/A	GENERAL SUPPORT
NORTH SHORE COMMUNITY DEVELOPMENT COALITION - 96 LAFAYETTE STREET, 2ND FLOOR - SALEM, MA 01970	04-2686893	501(C)(3)	10,000.	0.	N/A	N/A	GENERAL SUPPORT
NORTHWESTMICHIGAN COMMUNITY ACTION AGENCY, INC. - 3963 THREE MILE ROAD - TRAVERSE CITY, MI 49686	38-2027389	501(C)(3)	289,750.	0.	N/A	N/A	GENERAL SUPPORT
NUECES COUNTY COMMUNITY ACTION AGENCY - 101 SOUTH PADRE ISLAND DRIVE - CORPUS CHRISTI, TX 78405	74-1495127	501(C)(3)	233,500.	0.	N/A	N/A	GENERAL SUPPORT
NUESTRA COMUNIDAD DEVELOPMENT CORP. - 56 WARREN STREET SUITE 200 - ROXBURY, MA 02119	04-2741543	501(C)(3)	338,000.	0.	N/A	N/A	GENERAL SUPPORT
NUEVA ESPERANZA, INC. 4261 NORTH 5TH STREET PHILADELPHIA, PA 19140	23-2552707	501(C)(3)	294,591.	0.	N/A	N/A	GENERAL SUPPORT
ONE NEIGHBORHOOD BUILDERS 66 CHAFFEE STREET PROVIDENCE, RI 02909	22-3010422	501(C)(3)	303,500.	0.	N/A	N/A	GENERAL SUPPORT
ONE ROOF COMMUNITY HOUSING 12 EAST 4TH STREET DULUTH, MN 55805	41-1465688	501(C)(3)	285,500.	0.	N/A	N/A	GENERAL SUPPORT

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OREGON HOUSING AND COMMUNITY SERVICES - 725 SUMMER STREET NE SUITE B - SALEM, OR 97301	93-0952117	501(C)(3)	309,805.	0.	N/A	N/A	GENERAL SUPPORT
ORIGIN SC 8084 RIVERS AVE SUITE 100 NORTH CHARLESTON, SC 29406	57-0324920	501(C)(3)	569,540.	0.	N/A	N/A	GENERAL SUPPORT
ORLANDO NEIGHBORHOOD IMPROVEMENT CORP. - 101 SOUTH TERRY AVENUE - ORLANDO, FL 32801	59-2669952	501(C)(3)	379,000.	0.	N/A	N/A	GENERAL SUPPORT
PATHFINDER SERVICES, INC. 2824 THEATER AVENUE P.O. BOX 1001 HUNTINGTON, IN 46750	35-1122311	501(C)(3)	273,000.	0.	N/A	N/A	GENERAL SUPPORT
PATHSTONE CORPORATION 400 EAST AVENUE ROCHESTER, NY 14607	16-0984913	501(C)(3)	726,070.	0.	N/A	N/A	GENERAL SUPPORT
PENNSYLVANIA HOUSING FINANCE AGENCY - 211 NORTH FRONT STREET - HARRISBURG, PA 17101	23-1733024	501(C)(3)	890,886.	0.	N/A	N/A	GENERAL SUPPORT
PENQUIS COMMUNITY ACTION PROGRAM, INC. - 262 HARLOW STREET - BANGOR, ME 04401	01-6023748	501(C)(3)	356,249.	0.	N/A	N/A	GENERAL SUPPORT
PENSACOLA HABITAT FOR HUMANITY, INC. - 300 WEST LEONARD STREET - PENSACOLA, FL 32501	59-2186044	501(C)(3)	348,750.	0.	N/A	N/A	GENERAL SUPPORT
PEOPLE'S SELF-HELP HOUSING CORPORATION - 1060 KENDALL ROAD - SAN LUIS OBISPO, CA 93401	95-2750154	501(C)(3)	424,750.	0.	N/A	N/A	GENERAL SUPPORT

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PHILADELPHIA ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS, INC. - 1315 WALNUT STREET, SUITE 920 - PHILADELPHIA,	23-2707112	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
PIEDMONT HOUSING ALLIANCE 682 BERKMAR CIRCLE CHARLOTTESVILLE, VA 22901	52-1361731	501(C)(3)	381,250.	0.	N/A	N/A	GENERAL SUPPORT
PONCE NEIGHBORHOOD HOUSING SERVICES, INC. - CALLE MENDEZ VIGO #57 ESQ. CALLE SOL - PONCE, PR 00731	66-0501718	501(C)(3)	312,443.	0.	N/A	N/A	GENERAL SUPPORT
PORTLAND HOUSING CENTER 3233 NE SANDY BLVD. PORTLAND, OR 97232	93-1111589	501(C)(3)	406,000.	0.	N/A	N/A	GENERAL SUPPORT
PRESIDENT AND FELLOWS OF HARVARD COLLEGE - SMITH CAMPUS CENTER 6TH FLOOR - CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	337,000.	0.	N/A	N/A	GENERAL SUPPORT
PROVIDENCE COMMUNITY HOUSING 2117 URSULINES AVENUE NEW ORLEANS, LA 70116	20-4627275	501(C)(3)	296,500.	0.	N/A	N/A	GENERAL SUPPORT
PUERTO RICO NEIGHBORHOOD HOUSING SERVICES, CORP. - COND. EL PONCE 274 CANALS STREET LOCAL #102 - SANTURCE, PR 00907	66-0528601	501(C)(3)	300,500.	0.	N/A	N/A	GENERAL SUPPORT
QUEST COMMUNITY DEVELOPMENT ORGANIZATION - 299 JOSEPH E. LOWERY BLVD. SUITE 301 - ATLANTA, GA 30314	58-2634738	501(C)(3)	345,500.	0.	N/A	N/A	GENERAL SUPPORT
REACH COMMUNITY DEVELOPMENT, INC. 4150 S. MOODY AVE. PORTLAND, OR 97239	93-0813981	501(C)(3)	418,750.	0.	N/A	N/A	GENERAL SUPPORT

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RENAISSANCE COMMUNITY LOAN FUND 8917 LORRAINE RD. GULFPORT, MS 39503	20-8181931	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
RHODE ISLAND HOUSING AND MORTGAGE FINANCE CORPORATION - 44 WASHINGTON STREET - PROVIDENCE, RI 02903	05-0354769	501(C)(3)	110,953.	0.	N/A	N/A	GENERAL SUPPORT
ROC USA, LLC 6 LOUDON RD., SUITE 501 CONCORD, NH 03301	35-2319441	501(C)(3)	50,000.	0.	N/A	N/A	GENERAL SUPPORT
ROCKY MOUNTAIN COMMUNITIES 225 E. 16TH AVENUE SUITE 600 DENVER, CO 80203	84-1196155	501(C)(3)	317,750.	0.	N/A	N/A	GENERAL SUPPORT
RUPCO, INC. 289 FAIR STREET KINGSTON, NY 12401	22-2368174	501(C)(3)	357,742.	0.	N/A	N/A	GENERAL SUPPORT
RURAL COMMUNITIES HOUSING DEVELOPMENT CORPORATION - 499 LESLIE STREET - UKIAH, CA 95482	94-2319894	501(C)(3)	327,500.	0.	N/A	N/A	GENERAL SUPPORT
RURAL COMMUNITY ASSISTANCE CORPORATION - 3120 FREEBOARD DRIVE, SUITE 201 - WEST SACRAMENTO, CA 95691	94-2512284	501(C)(3)	100,000.	0.	N/A	N/A	GENERAL SUPPORT
RURAL ENTERPRISES OF OKLAHOMA, INC. - 2912 ENTERPRISE BLVD - DURANT, OK 74701	73-1129417	501(C)(3)	483,500.	0.	N/A	N/A	GENERAL SUPPORT
RURAL NEIGHBORHOODS, INCORPORATED 19308 SW 380TH STREET FLORIDA CITY, FL 33034	65-1238417	501(C)(3)	369,750.	0.	N/A	N/A	GENERAL SUPPORT

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RURALEEDGE 1222 MAIN STREET, ST. JOHNSBURY, VT 05819	03-0301520	501(C)(3)	422,950.	0.	N/A	N/A	GENERAL SUPPORT
SALISBURY NEIGHBORHOOD HOUSING SERVICES, INC. - 560 RIVERSIDE DRIVE SUITE A102 - SALISBURY, MD 21801	52-1859345	501(C)(3)	282,500.	0.	N/A	N/A	GENERAL SUPPORT
SELF-HELP ENTERPRISES 8445 W ELOWIN COURT VISALIA, CA 93291	94-1592676	501(C)(3)	522,750.	0.	N/A	N/A	GENERAL SUPPORT
SOUTH BEND HERITAGE FOUNDATION 803 LINCOLN WAY WEST SOUTH BEND, IN 46616	23-7394320	501(C)(3)	282,000.	0.	N/A	N/A	GENERAL SUPPORT
SOUTH CAROLINA ASSOCIATION FOR COMMUNITY ECONOMIC DEVELOPMENT - P. O. BOX 20577 - CHARLESTON, SC 29413	56-2049813	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
SOUTHWESTMINNESOTA HOUSING PARTNERSHIP - 2401 BROADWAY AVENUE - SLAYTON, MN 56172	41-1721815	501(C)(3)	372,500.	0.	N/A	N/A	GENERAL SUPPORT
ST. AMBROSE HOUSING AID CENTER 321 EAST 25TH STREET BALTIMORE, MD 21218	52-1729460	501(C)(3)	216,000.	0.	N/A	N/A	GENERAL SUPPORT
ST. JOSEPH'S CARPENTER SOCIETY 20 CHURCH STREET CAMDEN, NJ 08105	22-2756708	501(C)(3)	350,000.	0.	N/A	N/A	GENERAL SUPPORT
ST. MARY DEVELOPMENT CORPORATION 2160 EAST FIFTH STREET DAYTON, OH 45403	31-1275208	501(C)(3)	446,000.	0.	N/A	N/A	GENERAL SUPPORT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STEWARDS OF AFFORDABLE HOUSING FOR THE FUTURE - 1120 G STREET NW, SUITE 800 - WASHINGTON, DC 20005	06-1697213	501(C)(3)	95,000.	0.	N/A	N/A	GENERAL SUPPORT
SUNCOAST HOUSING CONNECTIONS 2139 NE COACHMAN ROAD SUITE #1 CLEARWATER, FL 33765	59-2252762	501(C)(3)	194,500.	0.	N/A	N/A	GENERAL SUPPORT
TALLAHASSEE LENDERS' CONSORTIUM 224 OFFICE PLAZA TALLAHASSEE, FL 32301	59-3212709	501(C)(3)	221,211.	0.	N/A	N/A	GENERAL SUPPORT
TAMPA BAY NEIGHBORHOOD HOUSING SERVICES - 608 NORTH GARDEN AVENUE - CLEARWATER, FL 33755	59-1898543	501(C)(3)	184,500.	0.	N/A	N/A	GENERAL SUPPORT
TEJANO CENTER FOR COMMUNITY CONCERNS - 2950 BROADWAY - HOUSTON, TX 77017	76-0377101	501(C)(3)	336,500.	0.	N/A	N/A	GENERAL SUPPORT
TENDERLOIN NEIGHBORHOOD DEVELOPMENT CORPORATION - 201 EDDY ST - SAN FRANCISCO, CA 94102	94-2761808	501(C)(3)	659,000.	0.	N/A	N/A	GENERAL SUPPORT
THE HOUSING PARTNERSHIP NETWORK, INC. - ONEWASHINGTON MALL, 12TH FLOOR - BOSTON, MA 02108	04-3172401	501(C)(3)	78,000.	0.	N/A	N/A	GENERAL SUPPORT
THE HOUSING PARTNERSHIP, INC. 1512 CRUMS LANE SUITE 401 LOUISVILLE, KY 40216	61-1154315	501(C)(3)	299,500.	0.	N/A	N/A	GENERAL SUPPORT
THE LAKOTA FUNDS INCORPORATED P.O. BOX 340 KYLE, SD 57752	46-0421416	501(C)(3)	264,500.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE NATIONAL HOUSING INSTITUTE 60 S. FULLERTON AVENUE SUITE 206 MONTCLAIR, NJ 07042	22-2432179	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
THE NEIGHBOR PROJECT 32 S. BROADWAY AURORA, IL 60505	36-3753248	501(C)(3)	258,500.	0.	N/A	N/A	GENERAL SUPPORT
THE NEIGHBORHOOD DEVELOPERS, INC. 4 GERRISH AVE. CHELSEA, MA 02150	04-2660283	501(C)(3)	515,125.	0.	N/A	N/A	GENERAL SUPPORT
THE PRIMAVERA FOUNDATION, INC 151 W. 40TH ST. SOUTH TUCSON, AZ 85713	86-0733182	501(C)(3)	290,750.	0.	N/A	N/A	GENERAL SUPPORT
THE UNITY COUNCIL 1900 FRUITVALE AVE STE 2A OAKLAND, CA 94601	94-1670490	501(C)(3)	302,750.	0.	N/A	N/A	GENERAL SUPPORT
THISTLE COMMUNITIES 6000 SPINE ROAD #101 BOULDER, CO 80301	74-2449502	501(C)(3)	380,500.	0.	N/A	N/A	GENERAL SUPPORT
TIDES CENTER 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	25,000.	0.	N/A	N/A	GENERAL SUPPORT
TIERRA DEL SOL HOUSING CORPORATION 210 EASTIDAHO AVE. SUITE B LAS CRUCES, NM 88005	85-0227016	501(C)(3)	234,000.	0.	N/A	N/A	GENERAL SUPPORT
TOTAL CONCEPT 34385 HWY 167 FOWLER, CO 81039	84-1296087	501(C)(3)	278,982.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRELLIS 1405 EAST MCDOWELL ROAD PHOENIX, AZ 85006	51-0152395	501(C)(3)	344,000.	0.	N/A	N/A	GENERAL SUPPORT
TROY REHABILITATION & IMPROVEMENT PROGRAM, INC. - 415 RIVER STREET - TROY, NY 12180	14-1503655	501(C)(3)	239,500.	0.	N/A	N/A	GENERAL SUPPORT
UNHS NEIGHBORWORKS HOMEOWNERSHIP CENTER - 1611 GENESEE ST. - UTICA, NY 13501	16-1137874	501(C)(3)	265,500.	0.	N/A	N/A	GENERAL SUPPORT
UNIDOSUS RAUL YZAGUIRRE BUILDING 1126 16TH S WASHINGTON, DC 20036	86-0212873	501(C)(3)	890,887.	0.	N/A	N/A	GENERAL SUPPORT
UNITED HOUSING, INC. 2750 COLONY PARK DR. MEMPHIS, TN 38118	62-1597364	501(C)(3)	282,000.	0.	N/A	N/A	GENERAL SUPPORT
UNIVERSAL HOUSING DEVELOPMENT CORPORATION - 301 EAST THIRD STREET - RUSSELLVILLE, AR 72801	23-7416304	501(C)(3)	248,000.	0.	N/A	N/A	GENERAL SUPPORT
URBAN EDGE HOUSING CORPORATION 1542 COLUMBUS AVE. ROXBURY, MA 02119	22-2483475	501(C)(3)	573,914.	0.	N/A	N/A	GENERAL SUPPORT
WAY FINDERS, INC. 1780 MAIN STREET SPRINGFIELD, MA 01103	04-2518368	501(C)(3)	378,000.	0.	N/A	N/A	GENERAL SUPPORT
WEALTH WATCHERS, INC. 5310 LENOX ST SUITE 4 JACKSONVILLE, FL 32205	01-0638984	501(C)(3)	305,828.	0.	N/A	N/A	GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESLEY HOUSING DEVELOPMENT CORP. OF NORTHERNVIRGINIA - 2311 HUNTINGTON AVENUE - ALEXANDRIA, VA 22303	51-0155779	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT
WEST ELMWOOD HOUSING DEVELOPMENT CORP. - 224 DEXTER STREET - PROVIDENCE, RI 02907	23-7138165	501(C)(3)	178,086.	0.	N/A	N/A	GENERAL SUPPORT
WESTSIDE HOUSING ORGANIZATION, INC. - 919 WEST 24TH STREET OLD FIRESTATION #9 - KANSAS CITY, MO 64108	43-1122742	501(C)(3)	309,000.	0.	N/A	N/A	GENERAL SUPPORT
WINDHAM & WINDSOR HOUSING TRUST 68 BIRGE STREET BRATTLEBORO, VT 05301	22-2878487	501(C)(3)	335,500.	0.	N/A	N/A	GENERAL SUPPORT
WORCESTER COMMUNITY HOUSING RESOURCES, INC. - 11 PLEASANT STREET, SUITE 300 - WORCESTER, MA 01609	22-2719744	501(C)(3)	15,000.	0.	N/A	N/A	GENERAL SUPPORT
WYOMING HOUSING NETWORK 2345 E. 2ND STREET CASPER, WY 82609	75-3155083	501(C)(3)	269,000.	0.	N/A	N/A	GENERAL SUPPORT
YOUNGSTOWN NEIGHBORHOOD DEVELOPMENT CORPORATION - 820 CANFIELD ROAD - YOUNGSTOWN, OH 44511	26-4117989	501(C)(3)	20,000.	0.	N/A	N/A	GENERAL SUPPORT

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

NWA HAS PROCESSES AND PROCEDURES IN PLACE FOR MONITORING GRANTEE COMPLIANCE. NWA PERFORMS BUSINESS HEALTH ASSESSMENTS AND THE COMPLIANCE MONITORING ARE REPORTED TO THE ORGANIZATIONAL HEALTH TRACKING SYSTEM (OHTS) COMMITTEE, A CROSS-DIVISIONAL SENIOR-LEVEL COMMITTEE THAT MONITORS THE HEALTH OF THE NETWORK AND ASSIGNS INDIVIDUAL HEALTH RATINGS TO EACH NETWORK MEMBER BASED NOT ONLY ON THE WORK OF OAD, BUT ALSO THE INPUT OF OTHER DIVISIONS.

SCHEDULE J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization

NEIGHBORHOOD REINVESTMENT CORPORATION

Employer identification number

52-1148078

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

NEIGHBORHOOD REINVESTMENT CORPORATION

52-1148078

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MARIETTA E. RODRIGUEZ PRESIDENT & CEO	(i)	207,977.	15,000.	2,727.	30,255.	13,117.	269,076.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RUTLEDGE A. SIMMONS EVP & GENERAL COUNSEL	(i)	55,271.	159,505.	484.	6,632.	8,274.	230,166.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SUSAN M. IFILL EVP & COO	(i)	203,683.	10,000.	5,247.	28,637.	26,769.	274,336.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KEMBA M. ESMOND EVP & CFO	(i)	202,194.	10,000.	1,339.	28,255.	25,188.	266,976.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ARTURO WELDON EVP & CIO	(i)	196,518.	3,333.	2,503.	15,809.	27,464.	245,627.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SUSAN B. FINN SVP, EVALUATION, LEADERSHIP	(i)	180,010.	7,703.	6,858.	24,263.	27,464.	246,298.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) YONAS TESSEMA SVP, CONTROLLER	(i)	179,595.	12,500.	2,503.	24,663.	38,879.	258,140.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TINA R. TRENT SVP, CORPORATE STRATEGY	(i)	180,010.	8,000.	3,762.	14,705.	39,715.	246,192.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JOAN M. STRAUSSMAN RVP, NORTHEAST REGION	(i)	179,393.	4,200.	7,309.	23,532.	32,568.	247,002.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) TAYNA M. FRETT SVP, ADMINISTRATIVE SERVICES	(i)	176,902.	12,713.	873.	23,154.	39,715.	253,357.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KIRSTEN T. JOHNSON-OBEY SVP, PUBLIC POLICY & LEGIS.	(i)	179,258.	8,000.	2,523.	23,797.	38,879.	252,457.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) VALERIE NAVY-DANIELS SVP, RESOURCE DEVELOPMENT	(i)	177,198.	4,000.	3,861.	22,838.	33,589.	241,486.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) FREDERICK UDOCHI CHIEF AUDIT EXECUTIVE	(i)	178,158.	3,000.	3,841.	21,626.	38,879.	245,504.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization	NEIGHBORHOOD REINVESTMENT CORPORATION	Employer identification number	52-1148078
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TRAINING AND INFORMING:

THROUGH COMMUNICATION, PUBLISHING, RESEARCH AND TRAINING FUNCTIONS, THE

CORPORATION COLLECTS AND DISSEMINATES PERTINENT AND USEFUL INFORMATION

FOR THE NEIGHBORWORKS NETWORK AND THE BROADER COMMUNITY DEVELOPMENT

FIELD. THE CORPORATION IMPARTS THIS DATA AND INFORMATION THROUGH A

VARIETY OF VEHICLES AND TRAINS AND INFORMS THE NETWORK AND

REPRESENTATIVES OF THE BROADER INDUSTRY THROUGH NATIONAL AND REGIONAL

TRAINING EVENTS, PUBLICATIONS, ON-LINE (AT [WWW.NW.ORG](http://WWW.NW.ORG)), AND OTHER

VENUES.

EXPENSES \$ 19,995,989. INCL GRANTS OF \$ 961,381. REVENUE \$ 5,551,150.

ORGANIZATIONAL ASSESSMENT:

THE CORPORATION PAYS CLOSE ATTENTION TO THE CAPACITY OF EACH

NEIGHBORWORKS ORGANIZATION TO SUCCESSFULLY MANAGE PROGRAMMATIC RISKS

AND TO ENSURE THEIR FINANCIAL AND ORGANIZATIONAL STABILITY. THE

ORGANIZATIONAL ASSESSMENT FUNCTION EVALUATES ALL OF THE NEIGHBORWORKS

NETWORK MEMBER TO SUCCESSFULLY PREDICT, MITIGATE, AND MANAGE RISK AND

STEADILY INCREASE THE HEALTH, PERFORMANCE, PRODUCTIVITY, AND

EFFECTIVENESS OF THE ORGANIZATIONS.

EXPENSES \$ 8,367,900. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF

OF THE GOVERNING BODY.



Schedule O (Form 990) 2023		Page 2
Name of the organization	NEIGHBORHOOD REINVESTMENT CORPORATION	Employer identification number 52-1148078

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE DIRECTOR OF FINANCE AND IS PASSED TO THE  
CONTROLLER FOR FURTHER REVIEW. ONCE THE CONTROLLER REVIEWS THE FORM, IT'S  
THEN PASSED TO THE CFO AND THEN THE OFFICERS OF THE ORGANIZATION FOR  
FURTHER REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

A CODE OF ETHICAL CONDUCT IS PROVIDED TO EACH NEW EMPLOYEE AT THE TIME OF  
ENTRANCE ON DUTY. HUMAN RESOURCES (HR) ALSO DISTRIBUTES A COPY OF THE CODE  
TO EVERY EMPLOYEE ON AN ANNUAL BASIS. EMPLOYEES ARE REQUIRED TO SIGN A  
DISCLOSURE STATEMENT ANNUALLY THAT ADDRESSES ANY ACTUAL OR POTENTIAL  
CONFLICT OF INTEREST, IN FINANCIAL DEALINGS, OUTSIDE EMPLOYMENT OR  
RELATIONSHIPS WITH ANY ORGANIZATION THAT DOES BUSINESS WITH NEIGHBORWORKS  
AMERICA. THE GENERAL COUNSEL, AS THE ETHICS OFFICER, REVIEWS ANY DISCLOSURE  
FORMS THAT DISCLOSE ANY ACTIVITY TO DETERMINE WHETHER A VIOLATION OF THE  
CODE IS PRESENT AND SUGGESTS WAYS TO ELIMINATE ANY CONFLICT OR APPEARANCE  
OF A CONFLICT OF INTEREST. FORMS ARE COMPLETED AND FILED IN HR AFTER AN  
EMPLOYEE SUCCESSFULLY COMPLETES AN ONLINE TRAINING COURSE. CHANGES IN THE  
INFORMATION IN AN EMPLOYEE'S DISCLOSURE FORM MUST BE REPORTED IMMEDIATELY  
IN A SUPPLEMENTAL DISCLOSURE STATEMENT. EMPLOYEES SERVING ON BOARDS OF  
DIRECTORS MUST RECUSE THEMSELVES FROM VOTING ON ANY MATTER THAT MAY INVOLVE  
NEIGHBORWORKS AMERICA OR ANY NEIGHBORWORKS ORGANIZATION.

DIRECTORS OF THE CORPORATION ARE SUBJECT TO THE CODE OF CONDUCT APPLICABLE  
TO THEIR RESPECTIVE AGENCIES. AS FEDERAL EMPLOYEES, DIRECTORS MUST COMPLETE  
AN ANNUAL DISCLOSURE STATEMENT LISTING ANY INTERESTS THAT COULD GIVE RISE  
TO A CONFLICT AND SHALL DISCLOSE TO NEIGHBORWORKS AMERICA ANY INTERESTS  
THAT MAY GIVE RISE TO A CONFLICT RELATED TO THEIR SERVICE ON THE

NEIGHBORWORKS BOARD OF DIRECTORS. THE SECTION IN THE CORPORATE BYLAWS DESCRIBING THE CODE OF ETHICAL CONDUCT WILL BE AMENDED TO INCLUDE THIS LANGUAGE. FOR PURPOSES OF MONITORING AND COMPLIANCE, THE ETHICS COUNSELOR WILL PROVIDE EACH BOARD MEMBER WITH A REMINDER OF THESE OBLIGATIONS AT EACH ANNUAL BOARD MEETING AND THIS REMINDER WILL ALSO BE RECORDED IN THE MINUTES FROM EACH ANNUAL MEETING.

FORM 990, PART VI, SECTION B, LINE 15:

PERIODICALLY, NEIGHBORWORKS AMERICA RECOMMENDS TO THE BOARD OF DIRECTORS THAT THE SALARY STRUCTURE FOR THE BOARD APPOINTED POSITIONS REQUIRES A REVIEW AND COMPARISON WITH MARKET DATA, SUBJECT TO ITS STATUTORY CAP. A REVIEW OF SALARY AND OTHER COMPENSATION AND AN ANALYSIS IS COMPLETED TO DETERMINE WHETHER OUR POSITIONS ARE IN ALIGNMENT WITH THE MARKET. NEIGHBORWORKS AMERICA'S POLICY IS TO TARGET THE MARKET (50TH PERCENTILE) OR AS CLOSE AS POSSIBLE TO THE MARKET. USING THE INFORMATION FROM THE COMPENSATION STUDY, THE BOARD APPROVES THE SALARY STRUCTURE FOR THE POSITIONS BASED UPON RECOMMENDATIONS FROM HUMAN RESOURCES. ANNUALLY, THE CEO COMPLETES A SELF ASSESSMENT EVALUATION AND SUBMITS IT TO THE CHAIR OF THE BOARD. THE EVALUATION IS COMPLETED BY THE BOARD CHAIR. FOR THE INTERNAL AUDITOR, THE EVALUATION IS COMPLETED BY THE CHAIR OF THE AUDIT COMMITTEE. THE BOARD OF DIRECTORS APPROVES THE MERIT INCREASES AND BONUSES FOR THE CEO. ANNUALLY, THE CEO COMPLETES A PERFORMANCE EVALUATION OF THE CHIEF OPERATING OFFICER, THE CHIEF FINANCIAL OFFICER, AND THE GENERAL COUNSEL AND MAKES MERIT AND BONUS RECOMMENDATIONS TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS APPROVES THE MERIT INCREASE AND BONUS FOR EACH OF THE BOARD APPOINTED POSITIONS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

