

NeighborWorks Achieving Excellence Program

AE12 (2025-2026)

AE12 COACHING TEAM



JILL FIORAVANTI

AE LEAD COACH

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Washington, DC

Jill Fioravanti is the Principal of ConCura Coaching, Facilitation and Consulting, LLC. She began coaching with Achieving Excellence in 2014 (AE7), and became the AE Lead Coach in 2022 (AE11). Jill works closely with CEOs, senior management teams, staff and Boards of Directors across the country on a range of organizational development, change management, and leadership initiatives. In addition to serving as an executive coach, Jill also facilitates strategic planning and business planning processes, works with organizations to build and strengthen teams, and supports nonprofits with executive searches and retreat facilitation.

To her practice, Jill brings 10 years of expertise via several senior-level positions held from 2002-2012 at the Cabrillo Economic Development Corporation, a nationally recognized affordable housing organization in Ventura, CA. Responsibilities at CEDC included launching the Community Building and Neighborhood Revitalization Department, establishing a non-profit affiliate that became certified as a Community Development Financial Institution, and overseeing research, corporate grant writing, marketing and communications. She has served on several non-profit boards, including eight years as a Commissioner with the Housing Authority of the City of San Buenaventura, and is most recently as Board Chair of the Interfaith Families Project. She is also a NeighborWorks Training Institute faculty member in the Management and Leadership track.

Jill holds a Bachelors in Psychology with a Minor in Urban Studies from Stanford University, completed the Coro Fellows Program in Public Affairs, and received a Master's in Business Administration with top honors from the UCLA Anderson School of Management. She and her husband have three daughters ages 16, 14 and 11, who keep her on her toes.



Anna Alvarez Boyd

AE COACH

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Silver Spring, MD

Anna Alvarez Boyd is a trusted leader with over thirty years of experience leading public policy initiatives at the federal financial regulatory agencies. Anna draws on her lived experience navigating crisis and change management and extensive training in modern coaching techniques to help clients achieve their goals. Throughout her career, Anna has maintained a focus on diversity, equity, and inclusion. She founded and sponsored Hispanic employee resource groups at the Office of the Comptroller of the Currency and the Federal Reserve Board. Anna's coaching career began at the Federal Reserve where her passion for mentoring others led her to expand her coaching skills.

In June 2020, Anna and her husband founded FairWays to Leadership, a nonprofit organization that teaches leadership to college students from diverse backgrounds through the process of learning golf. Her book, *FairWays to Leadership, Building Your Business Network One Round of Golf at a Time*, highlights how integrity, curiosity, adaptability, and strategy can be practiced in a round of golf.

Anna believes that every person has an innate wisdom that is enhanced through a supportive environment for thoughtful reflection. Her coaching starts by helping clients to clarify and build on their unique strengths. Anna supports her clients to achieve greater awareness of their goals, impact, personal values, and desired outcomes.

She coaches C-suite leaders at Customs and Border Protection, the Federal Deposit Insurance Corporation, the National Credit Union Administration, Federal Reserve Board of Governors, and the Consumer Financial Protection Bureau. She also coaches nonprofit Community Development Financial Institution leaders in multiple states.



SANTIAGO BUNCE
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Orlando, FL

Santiago Bunce is a dynamic performance and emergence coach, facilitator, and the founder and CEO of Viabosque Group. With nearly two decades of experience, he has guided more than 200 organizations across North America, Latin America, and Europe, including leading nonprofits, foundations, and Fortune 500 companies.

Santiago's expertise encompasses executive coaching, strategic planning, team development, social network analysis, organizational development, and network building. Through Viabosque's Bedrock Leadership Training, he teaches a nature-inspired framework that integrates Performance (setting goals and implementing strategy while effectively managing teams), Emergence (creating conditions for innovation and exploration), and Ecosystems (systems thinking and networked solutions) to help leaders and teams address the most pressing opportunities and issues facing their organizations, enterprises, and communities. He specializes in helping organizations navigate complex challenges through meeting and retreat facilitation, performance- and emergence-driven coaching, program design and evaluation, ecosystem analysis and development, team culture building, and organizational change management. His diverse client portfolio includes global technology leader HP, the Rockefeller Foundation's Economic Equity and Opportunity initiative, and the American Heart Association's Voices for Healthy Kids program, among others.

As an executive coach for the NeighborWorks Achieving Excellence Program, in partnership with the Harvard Kennedy School, Santiago helps senior executives develop transformative leadership capabilities to address critical organizational and community challenges. His academic background includes a former position as an adjunct professor at Lynn University's Watson Institute, where he taught transformative leadership and business model validation.

Santiago holds a master's degree in nonprofit management and international economics and development from the University of California-San Diego and a bachelor's degree in comparative theology from Boston College. His professional training encompasses multiple advanced frameworks including performance-driven change, facilitative leadership, human-centered design, collective impact, results-based leadership, and asset-based community development. Fluent in both English and Spanish, Santiago brings a global perspective to his work with organizations across sectors and industries.



ROGER LEWIS

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Boulder, CO

Roger Lewis is the principal coach/consultant of Roger Lewis & Associates based out of Boulder, CO. Since 2012, Roger has been working with community development leaders across the country in urban and rural areas and in a range of fields including housing development and finance, homeownership services, asset management, urban agriculture, homeless services, community land trusts, Habitats, lending (CDFIs), economic development, water supply, and regional associations. Roger has been coaching with the NeighborWorks America Sustainable Business Initiative since 2013 and NeighborWorks Achieving Excellence Program, in collaboration with Harvard University, since 2020. In 2015 Roger worked with Virginia CDC to develop and coach the award-winning program, Mission Elevation (formerly Virginia Nonprofit Sustainability Challenge).

Roger supports leaders seeking to make changes to strengthen their enterprise and enhance their personal and team capacity. Roger provides a range of services including executive coaching, training, and consulting services, including strategic advisor, interim CEO, and real estate technical advisor. His approach is grounded in core values of compassion, a focus on productivity (mission impact and financial), and doing good for others and self. These values and commitment to make this a better world shape his work.

Roger's 30 years of professional experience in innovative housing and community development initiatives includes working in a family business, working overseas in the Peace Corps, serving as a volunteer first-staff at an inner-city nonprofit, and leading a national organization.

Roger completed the NeighborWorks America Achieving Excellence Program (AE) in 2012, and has worked with AE peers and coaching mentor, Mark Levine, since 2010. Roger earned his BS in Management Engineering from the University of Vermont. Roger and his wife have 3 adult children.



Doris Roach
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Boston, MA

Doris is the principal of Courageous Pathway LLC and professional certified coach. Doris has a dynamic background as an attorney, executive coach, consultant, and higher education instructor with 25 years' experience serving organizations and individuals in the business, nonprofit and public sectors. After 10 years practicing business law as a senior attorney with a major Fortune 500 Company, Doris left the legal profession to follow her passion for helping individuals and organizations realize their potential for growth and transformation. She brings to her coaching expertise a consulting portfolio that includes strategic planning, board development, leadership development, and team building services to diverse organizations in business, community development, education, government, healthcare, housing, human services, philanthropy and social justice advocacy.

In addition to her coaching and consulting practice, she has been a senior lecturer at Northeastern University College of Professional Studies where she taught courses on managing human resources and organizational behavior. She has served as a coach with NeighborWorks Excellence in Governance and Sustainable Business Initiative programs and Harvard University Business School Executive Education programs. Doris is the proud aunt of 2 nieces and 1 nephew and when not coaching and consulting, can be found in her garden (weather permitting) and/or studio creating works of art.
